

This paper has been prepared by the EFRAG Secretariat for discussion at a public meeting of EFRAG SR TEG. The paper forms part of an early stage of the development of a potential EFRAG position. Consequently, the paper does not represent the official views of EFRAG or any individual member of the EFRAG SRB or EFRAG SR TEG. The paper is made available to enable the public to follow the discussions in the meeting. Tentative decisions are made in public and reported in the EFRAG Update. EFRAG positions, as approved by the EFRAG SRB, are published as comment letters, discussion or position papers, or in any other form considered appropriate in the circumstances.

Building blocks (revised version) Issues Paper

Objective

1. The objective of this paper is to i) provide SR TEG with an update of the building blocks approach and check if it is properly reflected in the drafting of LSME ESRS and ii) validate/discuss additional simplification to build the common minimum content module (i.e. VSME).

Information for EFRAG SR TEG/SRB

2. Based on the presentation at EFRAG SRB meeting on 27 January and at SR TEG on 2 February, the proposed building block system conceptually consists of three modules: i) the ESRS for large undertaking (top level); ii) the LSME ESRS (middle level), iii) the VSME, voluntary standard for non-listed SMEs and micro (entry level). The VSME (entry level) would represent the common block to all three levels. The LSME's additional component would consist of adds-on required by CSRD for LSME (EU datapoints or art 19a6 CSRD). The building blocks materialises as simplification of ESRS large undertakings. It also considers the preliminary proposals on a possible VSME by former EFRAG PTF (cluster 8)¹. Graphically, the column to the far-right includes the relevant references to ESRS set1 (new EC Delegated Act). The columns in the middle refer to the content of the LSME with simplification in comparison with Set 1. Finally, the far-left column

¹ See Issue Paper 03-01 SR TEG 17 November, Appendix 1 <u>Download (efrag.org)</u>.

- refers to the equivalent content, i.e. common minimum content in the VSME, tailored to the micro-enterprises' needs and capabilities². More details on the LSME are in the agenda paper 03-02, more details on the VSME are in the Annex 1 of this agenda paper.
- 3. EFRAG Secretariat revised the building blocks content regarding Policies and Actions (IR-3 par. 54) to reflect the changes that the Delegated Act made on the materiality assessment regime.

Common building block (VSME)	LSME additional component	LSME "report if you have" additional component	LSME optional component	Reference to EC DA ESRS Set 1 (version June. 2022)
BP 1 (simplified	BP 1 (additional to VSME)			ESRS 1 - BP1
BP 2 (simplified)	BP 2 (additional to VSME)			ESRS 1 - BP2
GOV 1 (simplified)	GOV 1 (additional to VSME)	GOV 2 sustainability due diligence (simplified)		ESRS 2 – GOV 1
SBM 1 (simplified)	EU law module (SFDR, BR, TR,	SBM 2 – Views and		ESRS 2 – SBM 1
	Pillar 3)	interests of stakeholders		ESRS 2 – SBM 2
Materiality matrix (list of matters identified as material)	SBM 3 (simplified)		Material opportunities	ESRS 1 – Appendix B AR 16 (list of sustainability
			Positive material impacts	matters) ESRS 2 — SBM 3
	IR 1 and 2 centralised			ESRS 2 – IRO 1 and IRO 2
	IR 5 and 6 Process to engage and to remediate (centralised)			\$1-2 and \$1-3 \$2-2 and \$2-3 \$3-2 and \$3-3 \$4-2 and \$4-3
Strategy/Targets/Progresses on	Centralised Policies and	Centralized Targets - EU		ESRS 2 (MDR-P and MDR-
material sustainability matters (see	Actions - EU law module	law module (SFDR, BR, TR,		A), MDR -T
Cluster 8)	(SFDR, BR, TR, Pillar 3)	Pillar 3)		Policies and actions from topical standards
Cluster 8 metrics (but using Set 1	EU law module + Value			Metrics from topical
language – no additional datapoints)	Chain Cap			standards

² Ex EFRAG PTF cluster 8 has clarified during the SR TEG public session of 17 November 2022 and the SR TEG Q&A session on 19 January 2023 that their proposal for a draft VSME aimed at micro-enterprises. The newly established EFRAG VSME (non-listed SMEs) community also confirmed the need for a minimum content tool for micro-enterprises. See Appendix 1.

The four columns below are a translation in terms of text of the building block described above. This does not include the metrics.

In particular,

- Column [draft] LSME:
 - i. With strikethrough "deleted contents" compared to Set 1 version June 2023
 - ii. Additional changes to Set 1 are in italic
 - iii. Text highlighted in grey represents the changes due to new EC Delegated Act ESRS set 1 (June 2023)
- Column [draft] VSME:
 - i. With strikethrough "deleted contents" compared to LSME
 - ii. With strikethrough (highlighted in light blue) "deleted contents" compared to Cluster 8 proposal
 - iii. Additional changes to LSME are in italic

For all the columns, text in yellow represents pending or decisions points.

SET 1 (version June 2023)	[draft] LSME ESRS	[draft] VSME (Secretariat version cluster8)	Rationales
BP-1 – General basis for preparation of the sustainability statements 3. The undertaking shall disclose the general basis for preparation of its sustainability statement. 4 The objective of this Disclosure Requirement is to provide an understanding of how the undertaking prepares its sustainability statement, including the scope of consolidation, the value chain information and, where relevant, whether the undertaking has used any of the options for omitting information referred to in points d) and e) in the following paragraph.	BP-1 – General basis for preparation of the sustainability statements 3. The undertaking shall disclose the general basis for preparation of its sustainability statement. 5. The objective of this Disclosure Requirement is to provide an understanding of how the undertaking prepares its sustainability statements on an individual basis, under art. 19a (6) of the Directive 2013/34/EU of the European Parliament and of the Council., including: the scope of consolidation, the value chain information and, where relevant, where relevant, whether the undertaking has used any	BP-1 – General basis for preparation of the sustainability statements 24. The undertaking shall disclose the general basis for preparation of its sustainability statement. 25. The objective of this Disclosure Requirement is to provide an understanding of how the undertaking prepares its sustainability statements, including whether the sustainability statements have been prepared on a consolidated or individual basis.	 Not pursuing alignment with IFRS According to CSRD art. 19 a) p. 6, undertakings are not obliged to report on a consolidated basis Value chain has to be considered for the cap (CSRD art. 29 b p. 4) Exemption related to articles 19a (3) and 29a (3) to be verified Secretariat proposal on VSME is to not include the DRs related to name, legal form, address, contact point, reporting period, because usual content of an undertaking report In green: the parts deleted after the confirm from the EC that the perspective
5. The undertaking shall disclose the following information: (a) whether the sustainability statement have been prepared on a consolidated or individual basis; (b) for consolidated sustainability statement: i) a confirmation that the scope of consolidation is the same as for the financial statement; and ii) where applicable, an indication of which subsidiary undertakings included in the consolidation are exempted from annual or consolidated sustainability reporting; (c) to what extent the sustainability statements cover the undertaking's upstream and downstream value chain (see [draft] ESRS 1 section 5.1 Reporting undertaking and value chain);	of the options for omitting information referred to in points c) and e) in the following paragraph. 6. The undertaking shall disclose the following information; (a) whether the sustainability statement have been prepared on a consolidated or individual basis; (b) for consolidated sustainability statements; i) a confirmation that the scope of consolidation is the same as for the financial statement; and ii) where applicable, an indication of which subsidiary undertakings included in the consolidated sustainability reporting; (a) to what extent the sustainability statement cover the undertaking's upstream and downstream value chain (see [draft] Section 1 chapter 4.1 Reporting undertaking and value chain). (b) If the undertaking disclose information in its sustainability statement which cover also value	26. The undertaking shall disclose the following information: (a) whether the sustainability statement cover the undertaking's upstream and downstream value chain; and (b) If the undertaking disclose information in its sustainability statement which cover also value chain, it shall specify the related scope (a) whether the sustainability statements have been prepared on a consolidated or individual basis; Disclosure Requirement 1 — Basis for preparation 24. The undertaking shall inform about its name, address, activities, sector, reporting period, and employees.	of LSME is exclusively individual statement, as if the LSME has to prepare the consolidated, it has to use the Set 1 for large undertakings Pending: the EC to confirm whether LSME can include an option to omit information along the same lines of the options of the member states in Set 1 VSME does not include the request to cover value chain, which is on the contrary very important in LSME due to the value chain cap VSME proposal does not include paragraphs on the objectives, to simplify and streamline the standard
(d) whether the undertaking has used the option to omit a specific piece of information	chain, it shall specify the related scope (c) whether the undertaking has used the option to omit a specific piece of information	25. The objective of this Disclosure Requirement is to provide an understanding of the sector of activity; how the undertaking operates; and where the activities take place.	

		vised version) — Issues Paper	
SET 1	[draft] LSME ESRS	[draft] VSME (Secretariat version	Rationales
(version June 2023)		cluster8)	
corresponding to intellectual property, know-	corresponding to intellectual property, know-how	·	
how or the results of innovation (see [draft] ESRS	or the results of innovation (see [draft] Section 1	26. The disclosure shall include the following	
1 section 7.7 Information on intellectual	paragraph 6.7 Information on intellectual	information:	
property, know-how or results of innovation);	property, know-how or results of innovation);	(a) name of the undertaking and its legal form,	
and	and	its, and the address of its office and production	
		sites,	
(e) for undertakings based in an EU member		(b) whether the sustainability statements have	
state that allows for the exemption from	(d) for undertakings based in an EU member	been prepared on a consolidated or individual	
disclosure of impending developments or matters	state that allows for the exemption from disclosure of impending developments or matters	basis; (c) reporting period; and	
in course of negotiation, as provided for in articles 19a(3) and 29a (3) of the Directive	in course of negotiation, as provided for in	(d) a point of contact (address, email).	
2013/34/EU of the European Parliament and of	articles 19a(3) and 29a (3) of the Directive	ta) a point of contact (address, email).	
the Council, whether the undertaking has used	2013/34/EU of the European Parliament and of		
that exemption .	the Council, whether the undertaking has used		
	that exemption.		
BP-2 — Disclosures in relation to specific	BP-2 - Disclosures in relation to specific	BP-2 - Disclosures in relation to specific	In Cluster 8 proposal, there was not
circumstances	circumstances	circumstances	included a content defined in BP-2.
6. The undertaking shall provide disclosures in	7. The undertaking shall provide disclosures in	7. The undertaking shall provide disclosures in	VSME does not include the request to
relation to specific circumstances.	relation to specific circumstances.	relation to specific circumstances.	cover value chain, which is on the
			contrary very important in LSME due to
7. The objective of this Disclosure Requirement is	8. The objective of this Disclosure Requirement is	8. The objective of this Disclosure Requirement is	the value chain cap
to provide an understanding of the effect of	to provide an understanding of the effect of	to provide an understanding of the effect of	 LSME includes additional simplifications to
these specific circumstances on the preparation	these specific circumstances on the preparation	these specific circumstances on the preparation	BP-2. As already discuss at SR TEG
of the sustainability statement.	of the sustainability statement.	of the sustainability statements.	meeting, in the analysis between current
8. The undertaking may report this information	9. The undertaking may report this information	9. The undertaking may report this information	draft LSME and IFRS S1 and S2, the
alongside the disclosures to which they refer.	alongside the disclosures to which they refer.	alongside the disclosures to which they refer.	Secretariat has further considered that, a
			structural misalignment is built-in via the
Time horizons	Time horizons	Time horizons	CSRD. In particular, for what concerns i)
9. When the undertaking has deviated from the	10. When the undertaking has deviated from the	10. When it has deviated from the medium- or	opportunities, ii) targets and iii) Gov-5 incentive schemes for which art. 29c has
medium- or long-term time horizons defined by	medium- or long-term time horizons defined by	long-term time horizons definitions If the	not explicit requirements for LSME.
ESRS 1 section 6.4 Definition of short-, medium-	[draft] Section 1 chapter 5.4 Definition of short-,	undertaking adopts medium- or long-term time	From this perspective, even if the draft
and long-term for reporting purposes, it shall	medium- and long-term for reporting purposes, it	horizons when preparing its sustainability	LSME achieves a high degree of
describe:	shall describe:	statement, the undertaking it shall describe:	alignment, the full one cannot be
(a) its definitions of medium- or long-term time	(a) its definitions of medium- or long-term time	(a) its definitions of medium- or long-term time	achieved. In this respect, the Secretariat
horizons; and (b) the reasons for applying those definitions.	horizons; and (b) the reasons for applying those definitions.	horizons; and (b) the reasons for applying those definitions.	suggests that in trade-off between
(b) the reasons for applying mose definitions.	(b) the reasons for applying mose definitions.	(b) the reasons for applying mose definitions.	simplifications for LSME according to
			CSRD and alignment with IFRS S1 and
Value chain estimation	Value chain estimation	Value chain estimation	S2, the first one could prevail.
10. When metrics include value chain data	11. When metrics include value chain data	11. When metrics include value chain data	 To be discussed with SR TEG: if should
estimated using indirect sources, such as sector-	estimated using indirect sources, such as sector-	estimated using indirect sources, such as sector-	LSME eliminate the flexibility on time
average data or other proxies, the undertaking	average data or other proxies, the undertaking	average data or other proxies, the undertaking	horizon? Would this be a simplification?
shall:	shall:	shall:	
a) identify the metrics; and	a) identify the metrics; and	(a) identify the metrics; and	

SET 1	[draft] LSME ESRS	[draft] VSME (Secretariat version	Rationales
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b) describe the basis for preparation; c) describe the resulting level of accuracy; and d) where applicable, the planned actions to improve the accuracy in the future (see [draft] ESRS 1 chapter 5 Value chain).	b) describe the basis for preparation; c) describe the resulting level of accuracy; and d) where applicable, the planned actions to improve the accuracy in the future (see [draft] ESRS 1 chapter 5 Value chain).	(b) describe the basis for preparation; and e) describe the resulting level of accuracy.	LSME ESRS includes SR TEG recommendation that "reasonable effort" is used instead of "impracticable" for: i. Changes in preparation or presentation of sustainability information
Sources of estimation and outcome uncertainty 11. When significant estimation uncertainty or significant outcome uncertainty exists (see ESRS 1 section 7.2 Sources of estimation and outcome uncertainty), the undertaking shall: (a) identify metrics it has disclosed that have significant estimation uncertainty, disclose the sources and nature of the estimation uncertainties and the factors affecting the uncertainties; and (b) when there is significant outcome uncertainty, disclose information about the assumptions it makes about the future and other sources of significant uncertainty, related to the information it discloses.	Sources of estimation and outcome uncertainty 12. When significant estimation uncertainty or significant outcome uncertainty exists (see [draft] Section 1 chapter 6.2 Sources of estimation and outcome uncertainty), the undertaking shall: (a) identify metrics it has disclosed that have significant estimation uncertainty, disclose the sources and nature of the estimation uncertainties and the factors affecting the uncertainties; and (b) when there is significant outcome uncertainty, disclose information about the assumptions it makes about the future and other sources of significant uncertainty, related to the information it discloses.	Sources of estimation and outcome uncertainty 12. When significant estimation uncertainty or significant outcome uncertainty exists the undertaking shall: (a) identify metrics it has disclosed that have significant estimation uncertainty; disclose the sources and nature of the estimation uncertainties and the factors affecting the uncertainties; and (b) when there is significant outcome uncertainty, disclose information about the assumptions it makes about the future and other sources of significant uncertainty, related to the information it discloses.	ii. Reporting errors in prior periods — Secretariat proposal is to apply the same approach also for VSME
12. When disclosing forward-looking information, the undertaking may indicate that it considers such information to be uncertain.	13. When disclosing forward-looking information, the undertaking may indicate that it considers such information to be uncertain.		
Changes in preparation or presentation of sustainability information 13. When changes in the preparation and presentation of sustainability information occur compared to the previous reporting period(s), such as the redefinition or replacement of a metric or target (see ESRS 1 section 7.4 Changes in preparation or presentation in sustainability information), the undertaking shall:	Changes in preparation or presentation of sustainability information 14. When changes in the preparation and presentation of sustainability information occur compared to the previous reporting period(s), such as the redefinition or replacement of a metric or target (see [draft] Section 1 chapter 6.4 Changes in preparation or presentation in sustainability information), the undertaking shall:	Changes in preparation or presentation of sustainability information 13. When changes in the preparation and presentation of sustainability information occur compared to the previous reporting period(s), such as the redefinition or replacement of a metric (or target), the undertaking shall:	
a) explain the changes and explain the reasons for those changes, including why the replaced metric provides more useful information; and	a) explain the changes and explain the reasons for those changes, including why the replaced metric provides more useful information; and	a) explain the changes;	
b) provide restated comparative figures, unless it is impracticable to do so. When it is impracticable to adjust comparative information	b) provide restated comparative figures, unless it is impracticable it is not possible to do so with reasonable effort- to do so. When it is impracticable to adjust comparative information	b) where possible with reasonable effort, provide restated comparative figures, unless it is impracticable it is not possible to do so with reasonable effort to do so. When it is	

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for one or more prior periods, the undertaking	for one or more prior periods. In this case, the	In this case, the undertaking shall disclose it.	
shall disclose that fact.	undertaking shall disclose it that fact.		
	Reporting errors in prior periods	Reporting errors in prior periods	
Reporting errors in prior periods	15. When material prior period errors exist (see	14. When material prior period errors exist the	
14. When material prior period errors exist (see	[draft] Section 1 chapter 6.5 Reporting errors in	undertaking shall disclose:	
ESRS 1 section 7.5 Reporting errors in prior	prior periods), the undertaking shall disclose:	(a) the nature of the prior period material error;	
periods), the undertaking shall disclose:	(a) the nature of the prior period material error;	(b) where possible with reasonable effort, the	
(a) the nature of the prior period material error;	(b) to the extent where possible practicable with	correction for the each previous prior period	
(b) to the extent practicable, the correction for each prior period disclosed; and	reasonable effort, the correction for each prior period disclosed; and	disclosed; and (c) if correction of the error is not practicable	
(c) if correction of the error is not practicable,	(c) if correction of the error is not possible	with reasonable effort, the circumstances that	
the circumstances that led to the existence of	practicable with reasonable effort , practicable ,	led to the existence of that condition.	
that condition.	the circumstances that led to the existence of that	led to the existence of that condition.	
	condition.		
	Disclosures stemming from local legislations	Disclosures stemming from local legislations	
Disclosures stemming from local legislations	or generally accepted sustainability reporting	or generally accepted sustainability reporting	
or generally accepted sustainability reporting	pronouncements	pronouncements	
pronouncements 15. When the undertaking includes in its	16. When the undertaking includes in its sustainability statements information based on	15. When the undertaking includes in its sustainability statements information based on	
sustainability statements information based on	local legislations on generally accepted	local legislations on generally accepted	
local legislations on generally accepted	sustainability reporting pronouncements (see	sustainability reporting pronouncements (see	
sustainability reporting pronouncements (see	[draft] Section 1 chapter 7.2 Content and	[draft] Section 1 chapter 7.2 Content and	
ESRS 1 section 8.2 Content and structure of the	structure of the sustainability statements), in	structure of the sustainability statements), in	
sustainability statements), in addition to the	addition to the information prescribed by [draft]	addition to the information prescribed by this	
information prescribed by [draft] ESRS, it shall	ESRS, it shall disclose this fact. In case of partial	[draft] ESRS, it shall disclose this fact. In case of	
disclose this fact. In case of partial application	application of other reporting pronouncements,	partial application of other reporting	
of other reporting pronouncements, the	the undertaking shall provide a precise	pronouncements, the undertaking shall provide a	
undertaking shall provide a precise reference to	reference to the paragraphs of the standard	precise reference to the paragraphs of the	
the paragraphs of the standard applied.	applied.	standard applied.	
	Incorporation by reference	Incorporation by reference	
Incorporation by reference	17. When the undertaking incorporates	15. To avoid duplication of reported information	
16. When the undertaking incorporates	information by reference (see [draft] Section 1	the undertaking may refer in its sustainability	
information by reference (see ESRS 1 section 9.1	chapter 9.1 Incorporation by reference), it shall	statement to disclosures that it reports in other	
Incorporation by reference), it shall disclose a list	disclose a list of the disclosure requirements of	parts of its corporate reporting that are as	
of the disclosure requirements of ESRS it shall	this [draft] ESRS, or the specific datapoints	accessible as the sustainability statements	
disclose a list of the disclosure requirements of	mandated by a Disclosure Requirement, that	(incorporation by reference)	
ESRS, or the specific datapoints mandated by a	have been incorporated by reference.		
Disclosure Requirement, that have been incorporated by reference.			
incorporated by reference.			

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Use of phase-In provisions in accordance with Appendix C of ESRS 1 17. If an undertaking or group not exceeding on its balance sheet date the average number of 750 employees during the financial year decides to omit the information required by ESRS E4, ESRS S1, ESRS S2, ESRS S3 or ESRS S4 in accordance with Appendix C of ESRS 1, it shall nevertheless disclose whether the sustainability topics covered respectively by ESRS E4, ESRS S1, ESRS S2, ESRS S3 and ESRS S4 have been assessed to be material as a result of the undertaking's materiality assessment. In addition, if one or more of these topics has been assessed to be material, the undertaking shall, for each material topic: a) disclose the list of matters (i.e. topic, sub-topic or sub-sub-topic) in AR 16 ESRS 1 Appendix A that are assessed to be material and how the undertaking's business model and strategy take account of the impacts of the undertaking may identify the matter at the level of topic, sub-topic or sub-sub-topic;	Use of phase-In provisions in accordance with Appendix C of ESRS 1 18. If an undertaking or group not exceeding on its balance sheet date the average number of 750 employees during the financial year decides to omit the information required by ESRS E4, ESRS S1, ESRS S2, ESRS S3 or ESRS S4 in accordance with Appendix C of ESRS 1, it shall nevertheless disclose whether the sustainability topics covered respectively by ESRS E4, ESRS S1, ESRS S2, ESRS S3 and ESRS S4 have been assessed to be material as a result of the undertaking's materiality assessment. In addition, if one or more of these topics has been assessed to be material, the undertaking shall, for each material topic: a) disclose the list of matters (i.e. topic, sub-topic or sub-sub-topic) in AR 16 ESRS 1 Appendix A that are assessed to be material and how the undertaking's business model and strategy take account of the impacts of the undertaking may identify the matter at the level of topic, sub-topic or sub-sub-topic; b) briefly describe if fit has set time-bound targets it has set related to the matters in question, the progress it has made towards achieving those targets, and whether its targets		 Content added in ESRS version June 2023 Considering the 2 years opt-out for LSME defined by CSRD art. 19a 7), Secretariat proposal is to not include these phase-In provisions for LSME
b) briefly describe any time-bound targets it has set related to the matters in question, the progress it has made towards achieving those targets, and whether its targets related to biodiversity and ecosystems are based on conclusive scientific evidence; c) briefly describe its policies in relation to the matters in question; d) briefly describe actions it has taken to identify, monitor, prevent, mitigate, remediate or bring an end to actual or potential adverse impacts related to the matters in question, and the result of such actions; and	related to biodiversity and ecosystems are based on conclusive scientific evidence; e) briefly describe its policies in relation to the matters in question, d) briefly describe actions it has taken to identify, monitor, prevent, mitigate, remediate or bring an end to actual or potential adverse impacts related to the matters in question, and the result of such actions, and e) disclose metrics relevant to the matters in question.		

SET 1	[draft] LSME ESRS	vised version) – Issues Paper [draft] VSME (Secretariat version	Rationales
(version June 2023)	[draff] LOME LOKO	cluster8)	Kanonales
		ciustero)	
e) disclose metrics relevant to the matters in			
GOV-1 – The role of the administrative,	COVI. The sale of the sale deleteration	DD 0 Community by discourse (1.19)	
management and supervisory bodies	GOV-1 – The role of the administrative, management and supervisory bodies	DR 2 - Governance bodies responsibilities Ownership and governance.	As shared during the SR TEG meeting
19. The undertaking shall disclose the	17. The undertaking shall disclose the	27. The undertaking shall provide information	held on 12 May 2023, the LSME
composition of the administrative, management	composition of the administrative, management	about its ownership structure and governance in	proposal has been included some simplifications compared to Set 1.
and supervisory bodies, their roles and	and supervisory bodies, their roles and	relation to sustainability matters.	EFRAG Secretariat conducted a research
responsibilities and access to expertise and skills	responsibilities and access to expertise and skills	Totalism to contamination, manifest	on LSMEs on the financial
with regard to sustainability matters.	with regard to sustainability matters.		statements/Corporate Governance
,		28. The undertaking shall describe ownership of	Reports and concluded that this kind of
20. The objective of this Disclosure Requirement	18. The objective of this Disclosure Requirement	the undertaking, whether it is incorporated, a	information is not included in the reports
is to provide an understanding of:	is to provide an understanding of:	partnership, a sole proprietorship or of another	The requirement on "skills" is also in art.
(a) the composition and diversity of the	(a) the composition and diversity of the	type such as a non-profit organisation, an	29b CSRD
administrative, management and supervisory	administrative, management and supervisory	association or a charity and give an overview of	Secretariat proposal on the additional
bodies;	bodies;	a) its governance structure in relation to	specification, from Set 1 vers. June 2023
(b) the roles and responsibilities of the	(b) the roles and responsibilities of the	sustainability matters	(highlighted in grey), related to
administrative, management and supervisory	administrative, management and supervisory		"unitary/dual board", is to add it in the
bodies in exercising oversight of the process to manage material impacts, risks and	bodies in exercising oversight of the process to manage material impacts and risks and		AR
opportunities, including management's role in	opportunities, including management's role in		 In the column VSME the markup in light
these processes; and	these processes; and		blue shows items that were proposed in
(c) the expertise of its administrative,	(c) the expertise of its administrative,		Cluster 8 document that we propose to
management and supervisory bodies on	management and supervisory bodies on		delete
sustainability matters or access to such expertise	sustainability matters or access to such expertise		
and skills.	and skills.		
21. The undertaking shall disclose the following	19. The undertaking shall disclose the following		
information about the composition and diversity	information about the composition and diversity		
of the members of the undertaking's	of the members of the undertaking's its		
administrative, management and supervisory	administrative, management and supervisory		
bodies:	bodies:		
(a) classification of members between executive	(a) classification of members between executive		
and non-executive; (b) representation of employees and other	and non-executive; (b) representation of employees and other		
workers;	workers;		
(c) experience relevant to the sectors, products	(c) experience relevant to the sectors, products		
and geographic locations of the undertaking;	and geographic locations of the undertaking;	(b) when there is a governance body, the related	
(d) percentage by gender and other aspects of	(c) percentage by gender and other aspects of	gender diversity ratio.	
diversity that the undertaking considers. The	diversity that the undertaking considers. The	,	
board's gender diversity shall be calculated as	board's gender diversity shall be calculated as		
an average ratio of female to male board	an average ratio of female to male board		
members; and	members; and		
(e) the percentage of independent board	(d) the percentage of independent board		
members. For undertakings with a unitary board,	members. For undertakings with a unitary		
this corresponds to the percentage of	board, this corresponds to the percentage of		

SET 1	[draft] LSME ESRS	[draft] VSME (Secretariat version	Rationales
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independent non-executive board members. For undertakings with a dual board, it corresponds to the percentage of independent members of the supervisory body.	independent non-executive board members. For undertakings with a dual board, it corresponds to the percentage of independent members of the supervisory body. (In AR)		
22. The undertaking shall disclose the following information about the roles and responsibilities of the administrative, management and supervisory bodies: (a) the identity of the administrative, management and supervisory bodies (such as a board committee or similar) or individual within a body responsible for oversight of impacts, risks and opportunities; (b) how each body's responsibilities for impacts, risks and opportunities are reflected in the undertaking's terms of reference, board mandates and other related policies; (c) a description of management's role in assessing and managing impacts, risks and opportunities, including: i) whether that role is delegated to a specific management-level position or committee and how oversight is exercised over that position or committee; ii) information about the reporting lines to the administrative, management and supervisory bodies; iii) whether dedicated controls and procedures are applied to the management of impacts, risks and opportunities and, if so, how they are integrated with other internal functions; and (d) how the administrative, management and supervisory bodies and senior executive management oversee the setting of targets related to material impacts, risks and opportunities, and how they monitor progress towards them.	20. The undertaking shall disclose the fellowing information about the roles and responsibilities of the administrative, management and supervisory bodies: (a) whether a governance body (administrative, management or supervisory bodies), or an individual in the undertaking organisation (such as management level or another employee) is responsible for oversight of sustainability-impacts and risks the identity of the administrative, management and supervisory bodies (such as a board committee or similar) or individual within a body responsible for oversight of impacts, risks and opportunities; (b) how each body's responsibilities for impacts, risks and opportunities are reflected in the undertaking's terms of reference, board mandates and other related policies; (b) if applicable, a brief description of the process for oversight of sustainability impacts and risks a description of management's role in assessing and managing impacts, risks and opportunities, including: i) whether that role is delegated to a specific management-level position or committee and how oversight is exercised over that position or committee; ii) information about the reporting lines to the administrative, management and supervisory bodies; iii) whether dedicated controls and procedures are applied to the management of impacts, risks and opportunities and, if so, how they are integrated with other internal functions; and (d) how the administrative, management and		
	supervisory bodies and senior executive management oversee the setting of targets related to material impacts, risks and opportunities, and how they monitor progress		
	towards them.		

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23. The disclosure shall include a description of how the administrative, management and supervisory bodies ensure the availability of the appropriate skills and expertise to oversee sustainability matters, including: (a) the sustainability-related expertise that the bodies, as a whole, either directly possess or can leverage, for example through access to experts or training; and (b) how those skills and expertise relate to the undertaking's material impacts, risks and opportunities.	(c) If applicable, a brief description of how the administrative, management and supervisory bodies ensure the availability of the appropriate skills and expertise to oversee sustainability matters. 21. The disclosure shall include a description of how the administrative, management and supervisory bodies ensure the availability of the appropriate skills and expertise to oversee sustainability matters, including: (a) the sustainability related expertise that the bodies, as a whole, either directly possess or can leverage, for example through access to experts or training, and (b) how those skills and expertise relate to the undertaking's material impacts, risks and opportunities.	•	
30. The undertaking shall disclose a mapping of the information provided in its sustainability statement about the due diligence process. 31. The objective of this Disclosure Requirement is to facilitate an understanding of the undertaking's due diligence process with regard to sustainability matters. 32. The main aspects and steps of due diligence referred to under ESRS 1 chapter 4 Due diligence are related to a number of crosscutting and topical Disclosure Requirements under the ESRS. The undertaking shall provide a mapping that explains how and where its application of the main aspects and steps of the due diligence process are reflected in its sustainability statement, to allow a depiction of the actual practices of the undertaking with regard to due diligence.	GOV-2 – Sustainability due diligence ("report if you have" plugged in component) 23. The undertaking shall disclose whether it has adopted a mapping of the information provided in its sustainability statement about the due diligence process. 24. The objective of this Disclosure Requirement is to facilitate an understanding of the undertaking's due diligence process with regard to sustainability matters. 25. The main aspects and steps of due diligence referred to under ESRS 1 chapter 4 Due diligence are related to a number of crosscutting and topical Disclosure Requirements under the ESRS. The undertaking shall provide a mapping that explains how and where its application of the main aspects and steps of the due diligence process are reflected in its sustainability statement, to allow a depiction of the actual practices of the undertaking with regard to due diligence. shall disclose whether it has adopted sustainability due diligence process(es) or not.		

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33. This disclosure requirement does not mandate any specific behavioural requirements with regard to due diligence actions and does not extend or modify the role of administrative, management and supervisory bodies as mandated by other legislation or regulation.	26. If the undertaking has implemented such processes, it shall provide a mapping that explains how and where the sustainability due diligence process(es) are reflected in its sustainability reporting to allow a depiction of the actual practices of the undertaking with regard to due diligence. 27. This disclosure requirement does not mandate any specific behavioural requirements with regard to due diligence actions and does not extend or modify the role of administrative, management and supervisory bodies as mandated by other legislation or regulation.	•	
SBM-1 – Market position, strategy, business model(s) and value chain 36. The undertaking shall disclose the elements of its strategy that relate to or impact sustainability matters, its business model and its value chain.	SBM-1 – Market position, strategy, business model(s) and value chain 27. The undertaking shall disclose the elements of its strategy that relate to or impact sustainability matters, its business model and its value chain.	DR 3 – Business model, strategy and value chain 30. The undertaking shall disclose the key elements of its strategy that relate to or impact sustainability matters and its business model and its value chain.	In LSME, the breakdown by revenue is deleted and replaced with the requirement to include a list of the sectors In VSME proposal the Secretariat has added further simplification
37. The objective of this Disclosure Requirement is to describe the key elements of the undertaking's general strategy that relate to or affect sustainability matters, and the key elements of the undertaking's business model and value chain, in order to provide an understanding its exposure to impacts, risks and opportunities and where they originate.	28. The objective of this Disclosure Requirement is to describe the key elements of the undertaking's general strategy that relate to or affect sustainability matters, and the key elements of the undertaking's business model and value chain, in order to provide an understanding its exposure to impacts and risks and opportunities and where they originate.	31. The objective of this Disclosure Requirement is to describe the key elements of the undertaking's general strategy that relate to or affect sustainability matters, and the key elements of the undertaking's business model and value chain, in order to provide an understanding its exposure to impacts and risks and opportunities and where they originate.	
38. The undertaking shall disclose the following information about the key elements of its general strategy that relate to or affect sustainability matters: (a) a description of: i. significant groups of products and/or services offered, including changes in the reporting period (new/removed products and/or	29. The undertaking shall disclose the following information about the key elements of its general strategy that relate to or affect sustainability matters: (a) a description of: i. significant groups of products and/or services offered, including changes in the reporting period (new/removed products and/or services);	32. The undertaking shall provide a statement about the relevance of the business operations related to positive and negative impacts on people and the environment as well as the risks and opportunities for the financial performance. It shall also describe the strategy to pursue its commitment to reach its targets.	
services); ii. significant markets and/or customer groups served, including changes in the reporting period (new/removed markets and/or customer groups); iii. headcount of employees by geographical areas; and	ii. significant markets and/or customer groups served, including changes in the reporting period (new/removed markets and/or customer groups); iii. if relevant, headcount of employees by geographical areas; and	33. The disclosure shall include the following information on business model(s) and the key elements of its strategy that relate to or affect sustainability matters: (a) a description of products and/or services offered;	

(iv. where applicable and material, products and services under bans in certain markets, including potential bans in relation to material public initiatives and considerations; (b) a breakdown of total revenue, as included in its financial statements, by significant ESRS sectors. When the undertaking provides segment reporting as required by IFRS 8 Operating segments in its financial statements, by significant ESRS sectors. When the undertaking provides segment reporting as required by IFRS 8 Operating segments in its financial statements, this sector revenue information shall be, as far a possible, reconciled with IFRS 8 Information; (c) a list of the additional ESRS sectors beyond the ones reflected under paragraph 38(b), in which the undertaking develops significant activities, or in which it is or may be connected to material impacts. The Identification of these additional ESRS sectors shall be consistent with the way these have been considered by the undertaking when performing its materiality assessment and with the way it discloses material sector-specific information; (d) where applicable, a statement indicating, together with the related revenues, financial statements, this way to go and so, what year dealth of the business relationships (e.g., where you want to go and with the way it discloses material sector-specific information; (d) where applicable, a statement indicating, together with the related revenues, that the undertaking is active in: i. the fossili fuel (coal, oil and gas) sector, i.e., it derives revenues from exploration, mining, extraction, production, including transportation, storage and track, of fossil fuels as defined in Article 2, point (62), of Regulation (EU) 2018/1999 of the European Pariliament and the	(iv. where applicable and material, products and services under bans in certain markets, including potential bans in relation to material public initiatives and considerations; (b) a breakdown of total revenue, as included in its financial statements, by significant ESRS sectors. When the undertaking provides segment reporting as required by ERRS 8 Operating segments in its financial statements, this sector revenue information shall be, as for as possible, reconciled with FRS 8 information; (c) a list of the additional ESRS sectors beyond the ones reflected under paragraph 38(b), in which it is or may be connected to material impacts. The identification of these additional ESRS sectors shall be consistent with the way these have been considered by the undertaking is active in: i. the fossili fuel (coal, oil and gas) sector , i.e., it derives revenues from exploration, processing, storage, refining or distribution, including transportation, storage and trade, of fossil fuels as defined in Article 2, point (62), of Regulation (EU) **Vertices** **Cluster** **Vertices** **Including provides** **Including provides** **Including provides** **Including provides** **Sectors** **When the undertaking provides segment reporting as required by FIRES** Operating sectors in which it operates received with FIRS* 8 information; **(c) a list of the additional ESRS sectors shall be consistent with the operation of the sectors in which it operates in the state of the sectors in which it operates in the state of the sectors in (belong the provides segment in its financial statements, this sectors in which it operates in the statement with the value of the sectors in which it operates in the statement with the way the sectors in which it is or may be connected to material impacts. The identification of these additional ESRS sectors shal	SET 1	,	·	Rationales
In. where applicable and material, products and services under bans in certain markets, including potential bans in relation to material public initratives and considerations; (b) a breakdown of total revenue, as included in its financial statements, by significant ESRS sectors. When the undertakking provides segment reporting as required by IFRS 8 Operating segments in its financial statements, this sector revenue information shall be, as far as possible, reconciled with IFRS 8 information; (c) a list of the additional ESRS sectors beyond the ones reflected under paragraph 38(b), in which the undertaking develops significant activities, or in which it is or may be connected to material impacts. The identification of these additional ESRS sectors shall be consistent with the way the shave been considered by the undertaking when performing its materiality assessment and with the way it discloses material sector-specific information; (d) where applicable, a statement indicating, together with the related revenues, that the undertaking levelops processing, storage, refining or distribution, including transportation, storage and trade, of fossil fuels as defined in Article 2, point (62), of Regulation (EU) 2018/1999 of the European Parliament and the	iv. where applicable and material, products and services under basin a certain mortest, including potential bans in relation to material public initiatives and considerations; (b) a breakdown of total revenue, as included in its financial statements, by is afformation (and considerations). (b) a breakdown of total revenue, as included in its financial statements, by is afformation (b) is statements, by is afformation in the potential bans in relation to material public initiatives and experience by IRFS and a services in the reporting as required by IRFS a for an possible, reconciled with IRFS 8 information (b) (c) a first of the experience by IRFS 6 information) (c) a list of the additional ESSS sectors beyond the ones reflected under puragraph 38(b), in which the underraking develops significant of motivation in the potential impacts. The identification of these conditional ESSS sectors show the the underraking when performing in material types and the way it discloses material largorist specific production, processing, storage, refining or distribution, including the sectors in which the underraking when performing its materiality assessment and with the way it discloses material sectors specific information; (d) where applicable, a streament indicating, together with the related revenues, that the underraking is active in: I. the first life (cool, oil and gas) sector, i.e., it derives revenues from exploration, mining, extraction, production, processing, storage, refining or distribution, including transportation, storage and track, of first life to statement indication; together with the related revenues, that the underraking is active in: I. the first life (cool, oil and gas) sector, i.e., it derives revenues from exploration, mining, extraction, production, processing, storage, refining or distribution, including transportation, storage and track, of first life to statement indicating, together with the related revenues, that the underraking is active in: I. the first life (cool, oil and gas) sector,		[]	T ₁	
ii. chemicals production, i.e., its activities fall under Division 20.2 of Annex I to Regulation (EC) No 1893/2006; iii. controversial weapons such as anti-personnel mines, cluster munitions, chemical weapons; and/or iv. the cultivation and production of tobacco; iii. chemicals production, i.e., its activities fall under Division 20.2 of Annex I to Regulation (EC) No 1893/2006; iii. controversial weapons such as anti-personnel mines, cluster munitions, chemical weapons and biological weapons; and/or iv. the cultivation and production of tobacco; iii. chemicals production, i.e., its activities fall under Division 20.2 of Annex I to Regulation (EC) No 1893/2006; iii. controversial weapons such as anti-personnel mines, cluster munitions, chemical weapons and biological weapons; and/or iv. the cultivation and production of tobacco;		iv. where applicable and material, products and services under bans in certain markets, including potential bans in relation to material public initiatives and considerations; (b) a breakdown of total revenue, as included in its financial statements, by significant ESRS sectors. When the undertaking provides segment reporting as required by IFRS 8 Operating segments in its financial statements, this sector revenue information shall be, as far as possible, reconciled with IFRS 8 information; (c) a list of the additional ESRS sectors beyond the ones reflected under paragraph 38(b), in which the undertaking develops significant activities, or in which it is or may be connected to material impacts. The identification of these additional ESRS sectors shall be consistent with the way these have been considered by the undertaking when performing its materiality assessment and with the way it discloses material sector-specific information; (d) where applicable, a statement indicating, together with the related revenues, that the undertaking is active in: i. the fossil fuel (coal, oil and gas) sector, i.e., it derives revenues from exploration, mining, extraction, production, processing, storage, refining or distribution, including transportation, storage and trade, of fossil fuels as defined in Article 2, point (62), of Regulation (EU) 2018/1999 of the European Parliament and the Council; ii. chemicals production, i.e., its activities fall under Division 20.2 of Annex I to Regulation (EC) No 1893/2006; iii. controversial weapons such as anti-personnel mines, cluster munitions, chemical weapons and biological weapons; and/or iv. the cultivation and production of tobacco;	iv. where applicable and material, products and services under bans in certain markets, including potential bans in relation to material public initiatives and considerations. (b) a breakdown of total revenue, as included in its financial statements, by significant ESRS sectors. When the undertaking provides segment reporting as required by IFRS 8 Operating segments in its financial statements, this sector revenue information shall be, as far as possible, reconciled with IFRS 8 information b) the list of significant ESRS sectors in which it operates, including the sectors in which the undertaking develops significant activities, or in which it is or may be connected to material impacts. The identification of these additional ESRS sectors shall be consistent with the way these have been considered by the undertaking when performing its materiality assessment and with the way it discloses material sector-specific information; (c) where applicable, a statement indicating, together with the related revenues, that the undertaking is active in: i. the fossil fuel (coal, oil and gas) sector, i.e., it derives revenues from exploration, mining, extraction, production, processing, storage, refining or distribution, including transportation, storage and trade, of fossil fuels as defined in Article 2, point (62), of Regulation (EU) 2018/1999 of the European Parliament and the Council; ii. chemicals production, i.e., its activities fall under Division 20.2 of Annex I to Regulation (EC) No 1893/2006; iii. controversial weapons such as anti-personnel mines, cluster munitions, chemical weapons and biological weapons; and/or iv. the cultivation and production of tobacco;	(b) a description of market(s) the undertaking operates in (B2B, wholesale, retail, geography), description of the sector (sectors) of activity in which it operates and products and services offered; (c) the list of significant ESRS sectors in which it operates (b) a description of the potential challenges, positive and/or negative that relate to the purpose, the business model and/or the business relationships (e.g., where you want to go and why; why do you do, what you do?), (c) a description of the overall strategy for the short-term to long-term (depending on the characteristic of the business), and if applicable the key elements of its strategy that relate to or affect sustainability matters with respect to managing the sustainability matters that are most important for the undertaking; and (d) the engagement of the undertaking on specific sustainability matters related to its own operations, (d)-if applicable, the participation to business associations, and underwriting of ethical codes of conduct. 34. The undertaking shall disclose a description of its value chain, including (a) main features of its upstream and downstream value chain; (b) main business actors (such as key suppliers, customers distribution channels and end-users) and their relationship to the undertaking. The disclosure on value chain shall include a description of what is deemed particularly notable regarding sustainability matters about the (main) relationships of the undertaking with stakeholders in the value chain: suppliers,	Rationales

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markets and customer groups, in relation to its sustainability-related goals; and (g) the elements of the undertaking's strategy that relate to or impact sustainability matters, including the main challenges ahead, critical solutions or projects to be put in place, when relevant for sustainability reporting 41. If the undertaking is based in an EU Member State that allows for an exemption from the disclosure of the information referred to in Article 18, paragraph 1, sub-point (a) of Directive 2013/34/EU18, and if the undertaking has made use of that exemption, it may omit the breakdown of revenue by significant ESRS sector required by paragraph 40(b). In this case the undertaking shall nevertheless disclose the list of ESRS sectors that are significant for the undertaking. 42. The undertaking shall disclose a description of its business model and value chain, including: (a) its inputs and its approach to gathering, developing and securing those inputs; (b) its outputs and outcomes in terms of current and expected benefits for customers, investors and other stakeholders; and (c) the main features of its upstream and downstream value chain and the undertaking's position in its value chain, including a description of the main business actors (such as key suppliers, customers distribution channels and end-users) and their relationship to the undertaking. When the undertaking has multiple value chains, the disclosure shall cover the key value chains.	markets and customer groups, in relation to its sustainability-related goals; and (g) the elements of the undertaking's strategy that relate to or impact sustainability matters, including the main challenges ahead, critical solutions or projects to be put in place, when relevant for sustainability reporting 41. If the undertaking is based in an EU Member State that allows for an exemption from the disclosure of the information referred to in Article 18, paragraph 1, sub-point (a) of Directive 2013/34/EU18, and if the undertaking has made use of that exemption, it may omit the breakdown of revenue by significant ESRS sector required by paragraph 40(b). In this case the undertaking shall nevertheless disclose the list of ESRS sectors that are significant for the undertaking. (f). The undertaking shall disclose a description of its business model and value chain, including: a) its inputs, outputs and outcomes (in terms of current and expected benefits for its stakeholders) b) the main features of its upstream and downstream value chain and the undertaking's position in its value chain, including a description of the main business actors (such as key suppliers, customers distribution channels and end-users) and their relationship to the undertaking. When the undertaking has multiple value chains, the disclosure shall cover the key value chains.		
SBM-2 – Interests and views of stakeholders 43. The undertaking shall disclose how the interests and views of its stakeholders are taken into account by the undertaking's strategy and business model.	SBM-2 – Interests and views of stakeholders ("report if you have" plugged in component) 30. When the undertaking engages with stakeholders, it shall disclose how their The undertaking shall disclose how the interests and views of its stakeholders are taken into account by in the undertaking's-its strategy and business model.		- the Secretariat proposal is to apply minor changes in LSME to better specify that "When the undertaking engages with its stakeholders, the undertaking shall disclose" the information required in

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44. The objective of this Disclosure Requirement is to provide an understanding of how stakeholders' interests and views inform the undertaking's strategy and business model.	31. The objective of this Disclosure Requirement is to understand the extent to which provide an understanding of how-stakeholders' interests and views inform the undertaking's strategy and business model.		
45. The undertaking shall disclose a summarised description of: (a) its stakeholders engagement, including: i) the undertaking's key stakeholders; ii) whether engagement with them occurs and for which categories of stakeholders; iii) how it is organised; iv) its purpose; and v) how its outcome is taken into account by the undertaking;	32. When the undertaking engages with its key stakeholders The undertaking it shall disclose a summarised description of: (a) its stakeholders engagement, including: i) the undertaking's key stakeholders; ii) whether engagement with them occurs and for which categories of stakeholders; iii) how it is organised; iv) its purpose; and v) how its outcome is taken into account by the undertaking;		
(b) the undertaking's understanding of the interests and views of its key stakeholders as they relate to the undertaking's strategy and business model, to the extent that these were analysed during the undertaking's sustainability due diligence process(es) and/or materiality assessment process (see Disclosure Requirement IRO-1 of this [draft] Standard);	(b) the undertaking's understanding of the interests and views of its key stakeholders as they relate to the undertaking's strategy and business model, to the extent that these were analysed during the undertaking's sustainability due diligence process(es) and/or materiality assessment process (see Disclosure Requirement IRO-1 of this [draft] ESRS);		
(c) where applicable, amendments to its strategy and/or business model, including: i) how the undertaking has amended or expects to amend its strategy and/or business model to address the interests and views of its stakeholders; ii) any further steps that are being planned and in what timeline; and iii) whether these steps are likely to modify the relationship with and views of stakeholders; and	(c) where applicable, amendments to its strategy and/or business model, including: i) how the undertaking has amended or expects to amend its strategy and/or business model to address the interests and views of its stakeholders; ii) any further steps that are being planned and in what timeline; and iii) whether these steps are likely to modify the relationship with and views of stakeholders; and		
(d) whether and how the administrative, management and supervisory bodies are informed about the views and interests of	(d) whether and how the administrative, management and supervisory bodies are informed about the views and interests of		

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affected stakeholders with regard to the	affected stakeholders with regard to the		
undertaking's sustainability-related impacts.	undertaking's sustainability-related impacts.		
SBM-3 - Material impacts, risks and	SBM-3 - Material impacts and risks and	Disclosure Requirement 3 – Material topics	 In the LSME,
opportunities and their interaction with	epportunities and their interaction with	and subtopics	i, the addional reference to sector
strategy and business model	strategy and business model	35. The undertaking shall disclose its material-its	specific (pending the decision on sector
46. The undertaking shall disclose its material	33. The undertaking shall disclose its material	material impacts and risks and opportunities	approach for LSME) and MDR has not
impacts, risks and opportunities and how they	impacts and risks and opportunities and how they	sustainability matters and, if applicable, how they	been included
interact with its strategy and business model.	interact with its strategy and business model.	interact with its strategy and business model.	ii. deleted the content related to the
	0.4.71	34. The objective of this Disclosure Requirement	resilience of the undertaking strategy (as
47 T	34. The objective of this Disclosure Requirement	is to provide an understanding of the material	agreed with SR TEG)
47. The objective of this Disclosure Requirement	is to provide an understanding of the material	impacts and risks and opportunities as they	 In VSME the proposal is to include only a
is to provide an understanding of the material	impacts and risks and opportunities as they result	result from the undertaking's materiality	reference to the list of material
impacts, risks and opportunities as they result	from the undertaking's materiality assessment	assessment and how they originate from and	sustainability matters instead of IRs, and
from the undertaking's materiality assessment and how they originate from and trigger	and how they originate from and trigger adaptation of the undertaking's strategy and	trigger adaptation of the undertaking's strategy and business model including its resources	to ask the undertaking to disclose its
adaptation of the undertaking's strategy and	business model including its resources allocation.	allocation. The information to be disclosed	material matters
business model including its resources allocation.	The information to be disclosed about the	about the management of the undertaking's	
The information to be disclosed about the	management of the undertaking's material	material impacts, risks and opportunities is	
management of the undertaking's material	impacts, risks and opportunities is prescribed in	prescribed in this [draft] ESRS. and in sector-	
impacts, risks and opportunities is prescribed in	this [draft] ESRS. and in sector-specific	specific standards, which shall be applied in	
topical ESRS and in sector-specific standards,	standards, which shall be applied in conjunction	conjunction with the Minimum Disclosure	
which shall be applied in conjunction with the	with the Minimum Disclosure Requirements on	Requirements on policies, actions and targets	
Minimum Disclosure Requirements on policies,	policies, actions and targets established in this	established in this Standard	
actions and targets established in this Standard.	Standard		
		35. The undertaking shall disclose its material	
48. The undertaking shall disclose its material	35. The undertaking shall disclose its material	impacts and risks and opportunities sustainability	
impacts, risks and opportunities resulting from its	impacts and risks and opportunities resulting from	topics and subtopics (as defined in Appendix B	
materiality assessment (see Disclosure	its materiality assessment (see Disclosure	"List of sustainability topics and subtopics")	
Requirement IRO-1 of this Standard). The	Requirement IRO-1 of this [draft] ESRS). The	resulting from its materiality assessment (see	
disclosure shall include the following:	disclosure shall include the following:	Disclosure Requirement IRO-1 of this [draft]	
(a) the undertaking's material impacts, risks and	(a) the undertaking's material impacts and risks	ESRS). The disclosure shall include the following:	
opportunities, including	and opportunities , including	(a) the undertaking's material sustainability	
i. a brief description of the material negative or	i. a brief description of the material negative	topics and subtopics and opportunities, including	
positive impacts and how they affect (or, in the	impacts and how they affect (or, in the case of	i. a brief description of them the material	
case of potential impacts, are likely to affect)	potential impacts, are likely to affect) people or	negative impacts and how they affect (or, in the	
people or the environment;	the environment;	case of potential impacts, are likely to affect)	
ii. whether and how the impacts originate from or are connected to the undertaking's strategy	ii. whether and how the impacts originate from or are connected to the undertaking's strategy	people or the environment;	
and business model:	and business model:	or are connected to the undertaking's strategy	
iii. the reasonably expected time horizons for	iii. the reasonably expected time horizons for	and business model:	
those effects; and	those effects; and	iii. the reasonably expected time horizons for	
iv. whether the undertaking is involved with the	iv. whether the undertaking is involved with the	those effects; and	
material impacts through its activities or because	material impacts through its activities or because	most chosto, and	
of its business relationships (describing the	of its business relationships (describing the nature		

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nature of the activities or business relationships concerned and where in its value chain material impacts are concentrated). (b) the effects of material impacts, risks and opportunities on its strategy and decision-making, including how the undertaking is responding to these effects. In this context, the undertaking shall disclose any changes the undertaking has made, or plans to make, to its strategy or business model as part of its actions to address particular material impacts or risks, or to pursue particular material opportunities;	of the activities or business relationships concerned and where in its value chain material impacts are concentrated). (b) the effects of material impacts and risks end opportunities on its strategy and decision-making, including how the undertaking is responding to these effects. In this context, the undertaking shall disclose any changes the undertaking has made, or plans to make, to its strategy or business model(s) as part of its actions to address particular material impacts or risks, or to pursue particular material opportunities;	Climate Change	its activities or because (describing the business relationships value chain material sustainability topics (s, financial sition and its access to ital and, if applicable, ks and opportunities on-making, including sponding to these undertaking shall undertaking has made, rategy or business ions to address to or risks, or to pursue tunities;	
(c) how the material risks and opportunities could reasonably be expected to have an influence on				
the undertaking's business model, strategy, cash flows, financial performance, financial position and its access to finance and its cost of capital, over the short, medium or long-term including: i. the reasonably expected time horizons for those effects; and ii. a description of where in its own operations or in its upstream and downstream value chain material risks and opportunities are concentrated; (d) the effects on the entity's undertaking's financial position, financial performance and	(c) how the material risks and opportunities could reasonably be expected to have an influence on the undertaking's business model, strategy, cash flows, financial performance, financial position and its access to finance and its cost of capital, over the short, medium or long-term including: i. the reasonably expected time horizons for those financial effects; and ii. a description of where in its own operations or in its upstream and downstream value chain material risks and opportunities are concentrated;	(c) how the material risks of expected to have an influe undertaking's business more flows, financial performant and its access to finance a ever the short, medium or in the reasonably expected those financial effects; and ii. a description of where if or in its upstream and down	ence on the del, strategy, eash nee, financial position and its cost of capital, long-term including: d time horizons for d in its own operations	

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cash flows for the reporting period (current		material risks and opportunities are	
financial effects), including information about	(d) the effects on the entity's undertaking's	concentrated;	
how material impacts, risks and opportunities	financial position, financial performance and		
have affected the undertaking's most recently	cash flows for the reporting period (current	(d) the effects on the entity's undertaking's	
reported financial performance, financial	financial effects), including information about	financial position, financial performance and	
position and cash flows; and the material	how material impacts and risks and opportunities	cash flows for the reporting period (current	
impacts, risks and opportunities for which there is	have affected the undertaking's most recently	financial effects), including information about	
a significant risk of a material adjustment within	reported financial performance, financial	how material impacts and risks and	
the next annual reporting period to the carrying	position and cash flows; and the material	opportunities have affected the undertaking's	
amounts of assets and liabilities reported in the	impacts and risks and opportunities for which	most recently reported financial performance,	
related financial statements;	there is a significant risk of a material	financial position and cash flows; and the	
	adjustment within the next annual reporting	material impacts and risks and opportunities for	
	period to the carrying amounts of assets and	which there is a significant risk of a material	
(e) the anticipated financial effects on the	liabilities reported in the related financial	adjustment within the next annual reporting	
undertaking's financial position, financial	statements;	period to the carrying amounts of assets and	
performance and cash flows over the short-,		liabilities reported in the related financial	
medium- and long-term. This shall include how		statements;	
the entity expects its financial position to change	(e) the anticipated financial effects on the		
over the short, medium and long term, given its	undertaking's financial position, financial	(e) the anticipated financial effects on the	
strategy to manage risks and opportunities,	performance and cash flows over the short-,	undertaking's financial position, financial	
taking into consideration:	medium- and long-term. This shall may include a	performance and cash flows over the short-,	
i. its investment and disposal plans (for example,	brief description of how the entity expects its	medium- and long-term. This shall may include a	
capital expenditure, major acquisitions and	financial position to change over the short,	brief description of how the entity expects its	
divestments, joint ventures, business	medium and long term, given its strategy to	financial position to change over the short,	
transformation, innovation, new business areas	manage risks and opportunities, taking into	medium and long term, given its strategy to	
and asset retirements), including plans the	consideration :	manage risks and opportunities, taking into	
undertaking is not contractually committed to;	i. its investment and disposal plans (for example,	consideration:	
and	capital expenditure, major acquisitions and	i. its investment and disposal plans (for	
ii. its planned sources of funding to implement its	divestments, joint ventures, business	example, capital expenditure, major	
strategy.	transformation, innovation, new business areas	acquisitions and divestments, joint ventures,	
	and asset retirements), including plans the	business transformation, innovation, new business	
control of the contro	undertaking is not contractually committed to;	areas and asset retirements), including plans the	
(f) information about the resilience of the	and	undertaking is not contractually committed to;	
undertaking's strategy and business model	ii. its planned sources of funding to implement its	and	
regarding its capacity to address its material	strategy.	ii. its planned sources of funding to implement its	
impacts and risks and to take advantage of its	result in the first	strategy.	
material opportunities. The undertaking shall	(f) information about the resilience of the		
disclose a qualitative and, when applicable, a	undertaking's strategy and business model		
quantitative analysis of the resilience, including	regarding its capacity to address its material		
how the analysis was conducted and the time	impacts and risks and to take advantage of its		
horizons that were applied as defined in ESRS 1	material opportunities. The undertaking shall		
(see ESRS 1 chapter 6 Time horizons). When	disclose a qualitative and, when applicable, a		
providing quantitative information, the	quantitative analysis of the resilience, including		
undertaking may disclose single amounts or	how the analysis was conducted and the time		
ranges;	horizons that were applied as defined in ESRS 1		

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(g) changes to the material impacts, risks and opportunities compared to the previous reporting period; and (h) specification of those impacts, risks and opportunities that are covered by ESRS Disclosure Requirements as opposed to those covered by the undertaking using additional entity-specific disclosure. 49. The undertaking may disclose the descriptive information required in paragraph 49 alongside the disclosures provided under the	(see ESRS 1 chapter 6 Time horizons). When providing quantitative information, the undertaking may disclose single amounts or ranges; (f) changes to the material impacts and risks and opportunities compared to the previous reporting period; and (g) specification of those impacts and risks and opportunities that are covered by ESRS Disclosure Requirements included in this [draft] ESRS as opposed to those covered by the undertaking using additional entity-specific disclosure.	(f) changes to the material impacts and risks and opportunities compared to the previous reporting period; and (g) specification of those impacts and risks and opportunities that are covered by ESRS Disclosure Requirements included in this [draft] ESRS as opposed to those covered by the undertaking using additional entity specific disclosure.	
corresponding topical ESRS. If the undertaking decides to do so, it shall still present a statement of its material impacts, risks and opportunities alongside its disclosures prepared under this chapter of ESRS 2.	36. The undertaking may disclose the descriptive information required in paragraph 35 alongside the disclosures provided under the corresponding [draft] topical ESRS sections of this [draft] ESRS. If the undertaking decides to do so, it shall still present a statement of its material impacts and risks and opportunities alongside its disclosures prepared under this chapter of section 2 of this [draft] ESRS 2.	36. The undertaking may disclose the descriptive information required in paragraph 35 alongside the disclosures provided under the corresponding [draft] topical ESRS sections of this [draft] ESRS. If the undertaking decides to do so, it shall still present a statement of its material impacts and risks and opportunities alongside its disclosures prepared under this chapter of section 2 of this [draft] ESRS 2.	
ESRS 1 7.8 Reporting on opportunities 108. When reporting on opportunities, the disclosure should consist of descriptive information allowing the reader to understand the opportunity for the undertaking or the entire sector. When reporting on opportunities, the undertaking shall consider the materiality of the information to be disclosed. In this context, it shall consider, among other factors: (a) whether the opportunity is currently being pursued and is incorporated in its general strategy, as opposed to a general opportunity for the undertaking or the sector; and (b) whether the inclusion of quantitative measures of financial effects is appropriate, taking into account the number of assumptions	Voluntary Disclosure SBM-4 – Material opportunities (LSME optional component) 37. The undertaking may disclose its material opportunities. These are sustainability-related financial opportunities that have or are likely to have financial effects. The undertaking should not report on opportunities for which the undertaking has not put in place or does not plan to put in place concrete actions to pursue them, accompanied by appropriate resources. 38. Per each material opportunity disclosed, the undertaking may include: (a) a description of the opportunity, how it originates, the sustainability matter to which it is linked and its expected time horizon; (b) how it results in financial effects for the undertaking; and		As agreed during the TEG meeting, opportunities are disclosed on a voluntary basis

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that it could require and consequential	(c) the actions that the undertaking has put or		
uncertainty.	plans to put in place to pursue the opportunity, including the resources that have been mobilised.		
	including the resources that have been mobilised.		
	39. Quantitative financial effects deriving from		
	opportunities should be disclosed only when they		
	meet the qualitative characteristics of quality,		
	including reliability and should be accompanied by		
	an illustration of the methodology for calculation		
	and main assumptions used.		
	Dec 200 as Community was all and a second and a second and a		
	Positive impacts are disclosed on voluntary basis		
IRO-1 - Description of the process to identify	IR-1 - Description of the processes to identify		Centralised disclosure on IR-1
and assess material impacts, risks and	and assess material impacts and risks		
opportunities	(Plugged in component)		References to positive impacts and
51. The undertaking shall disclose its process to	41. The undertaking shall disclose provide a brief		opportunities have been deleted
identify its impacts, risks and opportunities and	description of its process to identify its impacts		
to assess which ones are material.	and risks and opportunities and to assess which		
	ones are material.		
52. The objective of this Disclosure Requirement	42. The objective of this Disclosure Requirement		
is to provide an understanding of the process	is to provide an understanding overview of the		
through which the undertaking identifies impacts,	process through which the undertaking identifies		
risks and opportunities and assesses their	impacts and risks and opportunities and assesses		
materiality, as the basis for determining the	their materiality, as the basis for determining the		
disclosures in its sustainability reporting (see	disclosures in its sustainability reporting (see		
ESRS 1 chapter 3 and its related Application	Section 1 of this [draft] ESRS chapter 3 and its		
Requirements, which set out requirements and	related Application Requirements, which set out		
principles regarding the process to identify and assess material impacts, risks and opportunities	requirements and principles regarding the process to identify and assess material impacts		
based on the principle of double materiality).	and risks and opportunities based on the		
based on the principle of dooble materiality).	principle of double materiality).		
53. The undertaking shall disclose the following	43. The undertaking shall disclose the following		
information:	information:		
a) a description of the methodologies and	a) a description of the methodologies and		
assumptions applied in the described process;	assumptions applied in the described process;		
b) an overview of the process to identify, assess and prioritise the undertaking's potential and	b) an overview of the process to identify, assess and prioritise the undertaking's potential and		
actual impacts on people and the environment,	actual negative impacts on people and the		
informed by the undertaking's due diligence	environment based on their relative severity and		
process, including an explanation of whether	likelihood, (see [draft] section 1, chapter 3.4		
and how the process:	Impact materiality), informed by the		

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i) focusses on specific issues due to heightened	undertaking's due diligence process. The		
risk of adverse impacts;	undertaking may also include-an explanation of		
ii) considers the impacts with which the	whether and how the process:		
undertaking is involved through its own	i) focusses on specific issues due to heightened		
operations or as a result of its business	risk of adverse impacts;		
relationships;	ii) considers the impacts with which the		
iii) includes consultation with affected	undertaking is involved through its own		
stakeholders to understand how they may be	operations or as a result of its business		
impacted and with external experts;	relationships;		
iv) prioritises negative impacts based on their	iii) includes consultation with affected		
relative severity and likelihood, (see ESRS 1	stakeholders to understand how they may be		
section 3.4 Impact materiality) and – if	impacted and with external experts;		
applicable – positive impacts on their relative	iv) prioritises negative impacts based on their		
scale, scope and likelihood, and determines	relative severity and likelihood, (see Section 1		
which sustainability matters are material for	par, 3.4 Impact materiality) and if applicable		
reporting purposes (including the qualitative or	— positive impacts on their relative scale, scope		
quantitative thresholds and other criteria used as	and likelihood, and determines which		
prescribed by ESRS 1 section 3.4 Impact	sustainability matters are material for reporting		
materiality); and	purposes (including the qualitative or		
materiality if and	quantitative thresholds and other criteria used as		
	prescribed by Section 1 par, 3.4 Impact		
c) an overview of the process used to identify,	materiality); and		
assess and prioritise risks and opportunities that	c) an overview of the process used to identify,		
have or may have financial effects. The	assess and prioritise risks and opportunities that		
disclosure shall include:	have or may have financial effects (see [draft]		
i) how the undertaking assesses the likelihood,	section 1, chapter 3.5 Financial materiality). The		
magnitude, and nature of effects of the	disclosure shall include: The undertaking may also		
identified risk and opportunities (such as the	include a description on		
qualitative or quantitative thresholds and other	i)-how the undertaking assesses the likelihood,		
criteria used as prescribed by ESRS 1 section	magnitude, and nature of effects of the		
3.3 Financial materiality);	identified risk and opportunities (such as the		
ii) how the undertaking prioritises sustainability-	qualitative or quantitative thresholds and other		
related risks relative to other types of risks,	criteria used as prescribed by ESRS 1 section 3.3		
including its use of risk-assessment tools;	Financial materiality);		
incloding its use of risk-assessment tools;	ii) how the undertaking prioritises sustainability-		
	related risks relative to other types of risks,		
	including its use of risk-assessment tools;		
	incloding its use of risk-assessment tools;		
	d) a description of the decision making process		
d) a description of the desirion making areases	, , ,		
d) a description of the decision-making process and the related internal control procedures;	and the related internal control procedures;		
and the related internal control procedures;			
All and the little of the second	e) the extent to which and how the process to		
e) the extent to which and how the process to	identify, assess and manage impacts and risks is		
identify, assess and manage impacts and risks is	integrated into the undertaking's overall risk		
integrated into the undertaking's overall risk	management process and used to evaluate the		

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management process and used to evaluate the undertaking's overall risk profile and risk management processes; f) the extent to which and how the process to identify, assess and manage opportunities is integrated into the undertaking's overall management process where applicable; g) the input parameters it uses (for example, data sources, the scope of operations covered and the detail used in assumptions);and h) whether and how the process has changed compared to the prior reporting period, when the process(es) was/were modified for the last time and future revision dates of the materiality assessment.	undertaking's overall risk profile and risk management processes; f) the extent to which and how the process to identify, assess and manage opportunities is integrated into the undertaking's overall management process where applicable; g) the input parameters it uses (for example, data sources, the scope of operations covered and the detail used in assumptions); and h) whether and how the process has changed compared to the prior reporting period, when the process(es) was/were modified for the last time and future revision dates of the materiality assessment. 45. The undertaking shall describe the processes to identify and assess material impacts and risks (disclosure on opportunities is on a voluntary basis only) in relation to sustainability matters (a list of sustainability matters is defined in Section 1 AR 15). In particular, for the following Environmental matters (a) Climate Change (E1), including: i. impacts on climate change, in particular, the undertaking's GHG emissions (as required by [draft] Section 3, Disclosure Requirement E1-3); ii. climate-related physical risks (as required by [draft] Section 3, Disclosure Requirement E-1-5) [centralised all IRO 1 from topical ESRS] 46. In describing the processes to identify and assess material impacts and risks, the undertaking may include such disclosure in a centralised section of the sustainability report or divide it and present	cluster8)	
IRO-2 — Disclosure Requirements in ESRS covered by the undertaking's sustainability statement 54. The undertaking shall report on the Disclosure Requirements complied with in its sustainability statements.	the relevant disclosure in each topical section of the sustainability report. IR-2 – Topics covered by the undertaking's sustainability statements (Plugged in component) 48. The undertaking shall report on the Disclosure Requirements complied with in its sustainability statements		

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		Closicioj	
55. The objective of this Disclosure Requirement	49. The objective of this Disclosure Requirement		
is to provide an understanding of the Disclosure	is to provide an understanding of the Disclosure		
Requirements included in the undertaking's	Requirements included in the undertaking's		
sustainability statement and of the topics that	sustainability statement and of the topics that		
have been omitted as not material, as a result of	have been omitted as not material, as a result of		
the materiality assessment.	the materiality assessment.		
56. The undertaking shall include a list of the	50. The undertaking shall include a list of the		
Disclosure Requirements complied with in	Disclosure Requirements complied with in		
preparing the sustainability statement, following	preparing the sustainability statement, following		
the outcome of the materiality assessment (see	the outcome of the materiality assessment (see		
ESRS 1 chapter 3), including the page numbers	Section 1 of this [draft] ESRS, chapter 3 Double		
and/or paragraphs where the related	materiality as the basis for sustainability		
disclosures are located in the sustainability	disclosures), including the page numbers and/or		
statement. This may be presented as a content	paragraphs where the related disclosures are		
index.	located in the sustainability statements. This may		
	be presented as a content index.		
	51. When all the Disclosure Requirements in a		
57. When all the Disclosure Requirements in a	[draft] topical section are omitted as the topic is		
topical ESRS are omitted because the topic is	assessed not to be material for the undertaking,		
assessed not to be material for the undertaking,	the undertaking shall report a brief explanation		
the undertaking may provide a brief	of the conclusions of its materiality assessment for		
explanation of the conclusions of its materiality	the topic in question.		
assessment for the topic in question.			
58. The undertaking shall provide an	58. The undertaking shall provide an		
explanation of how it has determined the	explanation of how it has determined the		
material information to be disclosed in relation	material information to be disclosed in relation		
to the impacts, risks and opportunities that it has	to the impacts and risks and opportunities that it		
assessed to be material, including the use of thresholds and/or how it has implemented the	has assessed to be material, including the use of		
criteria in ESRS 1 section 3.2 Material matters	thresholds and/or how it has implemented the criteria in Section 1 chapter 3.2 Material matters		
and materiality of information	and materiality of information		
4.2 Minimum disclosure requirements on	4.2 Minimum disclosure requirements on		- MDR included in ARs
policies and actions	policies and actions		
59. This section sets out minimum disclosure	59. This section sets out minimum disclosure		
requirements to be included when the	requirements to be included when the		
undertaking discloses information on its policies and actions to prevent, mitigate and remediate	undertaking discloses information on its policies and actions to prevent, mitigate and remediate		
and actions to prevent, mitigate and remediate actual and potential material impacts, to	actual and potential material impacts, to		
address risks and/or to pursue material	address risks and/or to pursue material		
opportunities (collectively, to "manage material	opportunities (collectively, to "manage material		
sustainability matters"). They shall be applied	sustainability matters"). They shall be applied		

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together with the Disclosure Requirements,	together with the Disclosure Requirements,	10310107	
including Application Requirements, provided in	including Application Requirements, provided in		
the relevant topical and/or sector-specific ESRS.	the relevant topical and/or sector-specific ESRS.		
They shall also be applied when the undertaking			
	They shall also be applied when the undertaking		
prepares entity-specific disclosures.	prepares entity specific disclosures.		
/O The control of the state of the little	/ O The control of the last control of the		
60. The corresponding disclosures shall be	60. The corresponding disclosures shall be		
located alongside disclosures prescribed by the	located alongside disclosures prescribed by the		
relevant ESRS. When a single policy or same	relevant ESRS. When a single policy or same actions addross soveral interconnected		
sustainability matters, the undertaking may	sustainability matters, the undertaking may disclose the required information in its reporting		
disclose the required information in its reporting			
under one topical ESRS and cross reference to it	under one topical ESRS and cross reference to it		
in its reporting under other topical ESRS.	in its reporting under other topical ESRS.		
41 If the understation around disclose the	61 If the undertailing course displace the		
61. If the undertaking cannot disclose the	61. If the undertaking cannot disclose the		
information on policies and actions required	information on policies and actions required		
under relevant ESRS, because it has not adopted	under relevant ESRS, because it has not adopted policies and/or actions with reference to the		
policies and/or actions with reference to the			
specific sustainability matter concerned, it shall disclose this to be the case, and provide reasons	specific sustainability matter concerned, it shall disclose this to be the case, and provide reasons		
for not having adopted policies and/or actions.	for not having adopted policies and/or actions.		
The undertaking may report a timeframe in	The undertaking may report a timeframe in which it aims to adopt them.		
which it aims to adopt them.	IR-3 – Policies and actions in relation to	DD 4 Martial Community of the community of the	A. L. all to del TEC
Policies MDR-P - Policies adopted to manage		DR 4 - Material impacts, risks or opportunities	- As shared during the last TEG
material sustainability matters	sustainability matters (Centralised)	and their interaction with strategy	meeting, LSME includes a centralised
62. The undertaking shall apply the minimum	`	25 The considerate life or about alterdance code at heavy to be a	disclosure for policies and actions. In
disclosure requirements defined in this provision	52. The undertaking shall disclose information on	35 The undertaking shall disclose whether it has	AR has been included a table with the
when it discloses the policies it has in place with	its policies and actions in relation to its material	a sustainability strategy and/or targets and	EU Regulation datapoints
regard to each sustainability matter identified	sustainability matters.	what it has achieved so far.	- MDR included in AR as "shall consider"
as material.		36 The objective of this Disclosure Requirement	(to seek standardisation in LSME
/2 The above of the Attion of Distance	52 The disease of the Disease Decision of	is to provide an understanding whether the	disclosures)
63. The objective of this Minimum Disclosure	53. The objective of this Disclosure Requirement	strategy of the undertaking is affected by	- In VSME proposal
Requirement is to provide an understanding of	is to provide an understanding of the:	impacts, risks or opportunities related to	i. main simplification is related to the
the policies that the undertaking has in place to	(a) Policies that the undertaking has in place (as	sustainability matters and how they influence the	disclosure of sustainability topics and
prevent, mitigate and remediate actual and	defined in Section 1 of this [draft] ESRS, chapter	undertaking's operations. The strategy can be	subtopics instead of IRs
potential impacts, to address risks and to pursue	1.5 Application of the Disclosure Contents	affected/improved through time depending on	ii. it has been included a simplified DR
opportunities.	defined in Section 2 to address the identification,	the targets gradually achieved. The strategy can be designed and implemented within	with policies, actions and targets and
	assessment, management and/or remediation of	different time frames.	the related MDR
	material sustainability topics;		
	(b) Key actions taken and/or planned to address	37 The disclosure shall include:	
	material impacts and risks, and where	(a) whether the strategy is affected by material	
	applicable achieve the objectives and targets of related policies;	sustainability topics and subtopics matters; and	
	related policies;	sustainability topics and subtopics matters ; and	

S.4.When disclosing information on policies and actions, subject to peragraphs 31 and 32 of Section 1 of this (Largifus (S.5.8, he undertaking shall disclose other information in relation to a material sustainability matter as defined in the Application Requirements IR-3 xxx, which is presented separately by sustainability typic, in porticular, for policies and actions, some information to provide the control of the presented separately by sustainability typic, in porticular, for policies and actions, some information to provide the provided by EU law of this Section. 5.5. If the undertaking cannot disclose the information on policies and controls required under this section of this [Arcfil] SSS, because it has not adopted policies and/or actions with reference to the nestoric material sustainability maters and sustainability maters. A.7.2. Policies and actions in relation to sustainability maters. A.8.3. If the undertaking near action is relation to sustainability maters. A.8.3. If the undertaking has not adopted policies and/or implemented actions with reference to a meterical sustainability maters. A.8.3. If the undertaking near the provided policies and/or implemented actions with reference to a meterical sustainability maters and actions in relation to sustainability maters and actions in relation to adopting material sustainability maters and actions in relation to adopting material sustainability maters and actions in relation to adopting material sustainability maters and actions in relationability maters and actions in the material sustainability maters and colorises and actions, the undertaking may report a time frame of activities, value chain geographies and for the policies and of actions. A.8.3.4. If a undertaking may report an interface in a centralised section or present the relevant disclosure in a centralised section or present the relevant disclosure in a centralised section or present the relevant addications in a centralised section or present the relevant disclosure in a centralised	SET 1	[draft] LSME ESRS	[draft] VSME (Secretariat version	Rationales
SA When disclosing information on policies and actions, subject to paragraphs 31 and 32 of Section 1 of this (dreft) ESSS, the undertoking shall disclose other information in relation to a meterial sustainability matter as defined in the Application Requirements IR-3 xxx, which is presented separately by sustainability trapic. In particular, for policies and actions, some information (summarised in Table of AR XX) are related to Appendix Bits of detarpoint in crass-curing and topical standards that are required by EU low of this Section. S.5.1 if the undertaking comor disclose the Information on policies and actions required under this section of this [dreft] ESSS, because it has not adopted policies and cations with reference to the specific material sustainability matter concerned, it shall disclose this to be the case, and provide reasons for not having adopted policies and/or intellian to sustainability matter. APPUCATION REQUIREMENTS IR.3 – Policies and actions in evidence of the policy and policies and/or implemented actions with reference to a material sustainability matter. AR 34. In disclosing the information on policies and continue with the information of the independence and actions, the undertaking many report at interferone in which it aims to adopt/implement them, where appropriates. AR 34. In disclosing the information on policies and continue in a centralized section or present the relevant disclosure in a centralized section or present the relevant disclosure in a centralized section or present the relevant disclosure in a centralized section or present the relevant disclosure in a centralized section or this [dreft] ESSS, for example, if a single policy covers both an environmental matter and a social matter, the undertaking many report to the formation of this gladerity ESSS. For example, if a single policy covers both an environmental matter and a social matter, the undertaking many report on the policy in the environments. In this case, the			· ·	
cross-reference to the environmental section	(version June 2023)	actions, subject to paragraphs 31 and 32 of Section 1 of this [draft] ESRS, the undertaking shall disclose other information in relation to a material sustainability matter as defined in the Application Requirements IR-3 xxx, which is presented separately by sustainability topic. In particular, for policies and actions, some information (summarised in Table of AR XX) are related to Appendix B:List of datapoints in crosscutting and topical standards that are required by EU law of this Section. 55. If the undertaking cannot disclose the information on policies and actions required under this section of this [draft] ESRS, because it has not adopted policies and/or actions with reference to the specific material sustainability matter concerned, it shall disclose this to be the case, and provide reasons for not having adopted policies and/or actions. APPLICATION REQUIREMENTS IR-3 — Policies and actions in relation to sustainability matters AR 33. If the undertaking has not adopted policies and/or implemented actions with reference to a material sustainability matter, the undertaking may report a timeframe in which it aims to adopt/implement them, where appropriate. AR 34. In disclosing the information on policies and actions, the undertaking may include such a disclosure in a centralised section or present the relevant disclosure in each sustainability topical section. AR 35. A single policy may apply to several material sustainability matters, including matters addressed by more than one topical section of this [draft] ESRS. For example, if a single policy covers both an environmental matter and a social matter, the undertaking may report on the policy in the environmental section of its sustainability statements. In this case, the disclosure to be reported in the social section is a	(b) if so, regarding these sustainability topics and subtopics material impacts, risks or opportunities: i. a listing of them and a description of how they affect the strategy; ii. if applicable, a description of the policies defined to address them. When describing its policies the undertaking shall consider: the general objectives and which material topics and subtopics the policy is relating to; its scope in terms of activities, value chain, geographies and, if relevant, affected stakeholder groups; a reference, if applicable, to the third-party standards or initiatives the undertaking commits to respect through the implementation of the policy; iii. if applicable a description of the actions taken to address them. When describing its actions the undertaking shall consider: the list of key actions taken in the reporting year and planned for the future, the scope of the key actions (i.e., coverage in terms of activities, value chain geographies and, where applicable, affected stakeholder groups); the time horizons under which the undertaking intends to complete each key action. iv. if applicable, a description of the metrics used and targets set for improvement; and v. if ii and /or iii and/or vi are not applicable, a statement to the fact that policies do not exist; actions have not been taken; metrics are not	

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64. The undertaking shall disclose information about policies adopted to manage material sustainability matters. The disclosure shall include the following information: a) a description of the key contents of the policy, including its general objectives and which material impacts, risks or opportunities the policy relates to and the process for monitoring;	where the policy is disclosed. Equally, a policy may be reported in the social section with a cross-reference to the environmental section. AR 36. The undertaking shall disclose information about policies adopted to manage material sustainability matters. The disclosure shall include the following information When providing disclosures on policies, the undertaking shall consider the following information: a) a description of key contents of the policy, including its general objectives and which material impacts or risks the policy is relating to; b) a description of the scope of the policy in terms of activities, value chain, geographies and, if relevant, affected stakeholder groups;	[draft] VSME (Secretariat version cluster8)	Rationales
 b) a description of the scope of the policy, or of its exclusions, in terms of activities, value chain, geographies and if relevant, affected stakeholder groups; c) the most senior level in the undertaking's organisation that is accountable for the 	c) the most senior level in the undertaking's organisation that is accountable for the implementation of the policy; d) a reference, if relevant, to the third-party standards or initiatives the undertaking commits to respect through the implementation of the		
implementation of the policy; d) a reference, if relevant, to the third-party standards or initiatives the undertaking commits to respect through the implementation of the policy;	e) if relevant, a description of the consideration given to the interest of key stakeholders in setting the policy; and f) if relevant, whether and how the undertaking		
e) if relevant, a description of the consideration given to the interests of key stakeholders in setting the policy; and f) if relevant, whether and how the undertaking makes the policy available to potentially affected stakeholders, and stakeholders who need to help implement it.	makes the policy available to potentially affected stakeholders, and stakeholders who need to help implement it. AR 37. When providing disclosures on actions, the undertaking shall consider the following information:		

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Actions MDR-A – Actions and resources in relation to material sustainability matters 65. The undertaking shall apply the requirements for the content of disclosures in this			
provision when it describes the actions through which it manages each material sustainability matter including action plans and resources allocated and/or planned.			
66. The objective of this Minimum Disclosure Requirement is to provide an understanding of the key actions taken and/or planned to prevent, mitigate and remediate actual and potential impacts, and to address risks and opportunities, and where applicable achieve the objectives and targets of related policies.			
67. Where the implementation of a policy requires actions, or a comprehensive action plan, to achieve its objectives, as well as when actions are implemented without a specific policy, the undertaking shall disclose the following information: a) the list of key actions taken in the reporting year and planned for the future, their expected	a) the list of key actions taken in the reporting year and planned for the future, and their expected outcomes and, where relevant, how their implementation contributes to the achievement of policy objectives and targets;		
outcomes and, where relevant, how their implementation contributes to the achievement of policy objectives and targets;	b) the scope of the key actions (i.e., coverage in terms of activities, value chain geographies and, where applicable, affected stakeholder groups);		
b) the scope of the key actions (i.e., coverage in terms of activities, value chain geographies and, where applicable, affected stakeholder groups);	c) the time horizons under which the undertaking intends to complete each key action; d) if applicable, key actions taken (along with results) to provide for and cooperate in or support the provision of remedy for those		
c) the time horizons under which the undertaking intends to complete each key action;	harmed by actual material impacts; e) if applicable, quantitative and qualitative		
d) if applicable, key actions taken (along with results) to provide for and cooperate in or support the provision of remedy for those harmed by actual material impacts;	information regarding the progress of actions or action plans disclosed in prior periods.		
	AR 38. Key actions in the context of AR. 37 are those actions that materially contribute to achieving the undertakings objectives in		

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e) if applicable, quantitative and qualitative	addressing material impacts and risks and		
information regarding the progress of actions or	opportunities. For reasons of understandability,		
action plans disclosed in prior periods	key actions may be aggregated where		
120116	appropriate.		
AR 21. Key actions in the context of this Minimum			
Disclosure Requirement are those actions that	AD 20 M/L and the form of the first of the second of the s		
materially contribute to achieving the	AR 39. Where the implementation of an action		
undertaking's objectives in addressing material impacts, risks and opportunities. For reasons of	plan requires significant operational expenditures (Opex) and/or capital		
understandability, key actions may be	expenditures (Capex) the undertaking shall may:		
aggregated where appropriate.	expenditiones (Capex) the undertaking shall may:		
	a) describe the type of current and future		
68. Where the implementation of an action plan	financial and other resources allocated to the		
requires significant operational expenditures	action plan, including if applicable, the relevant		
(Opex) and/or capital expenditures (Capex)	terms of sustainable finance instruments, such as		
the undertaking shall:	green bonds, social bonds and green loans, the		
	environmental or social objectives, and whether		
a) describe the type of current and future	the ability to implement the actions or action		
financial and other resources allocated to the	plan depends on specific preconditions, e.g.,		
action plan, including if applicable, the relevant	granting of financial support or public policy		
terms of sustainable finance instruments, such as	and market developments;		
green bonds, social bonds and green loans, the			
environmental or social objectives, and whether	b) provide the amount of current financial		
the ability to implement the actions or action plan depends on specific preconditions, e.g.,	resources and explain how they relate to the most relevant amounts presented in the financial		
granting of financial support or public policy	statements; and		
and market developments;	sidiemenis, did		
and marker developments,	c) provide the amount of future financial		
b) provide the amount of current financial	resources.		
resources and explain how they relate to the	b) provide complementary explanatory		
most relevant amounts presented in the financial	information, where the ability to implement the		
statements; and	actions or action plan depends on specific		
c) provide the amount of future financial	preconditions, e.g., granting of financial support		
resources.	or public policy and market developments; and		
	c) explain how significant monetary amounts		
	relate to the most relevant amounts presented in		
	the financial statements		
	CENTRALISED DISCLOSURES FOR EU		
	DATAPOINTS AND OTHER DRS FROM		
	TOPICAL ESRS		
	AR 41. When disclosing the information required		
	under paragraphs 54 a) on a material		
	sustainability topic, as a result of its materiality		

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	assessment, the undertaking shall disclose the information reported in the table below. In particular:		
	D Application Requirement Sustainability Policies - Foliats		
Targets MDR-T – Tracking effectiveness of	IR-4 — Targets in relation to sustainability		- As shared with SR TEG, targets are
policies and actions through targets	matters		disclosed only when the undertaking
	(LSME "report if you have" pugged in		has set them
	component)		 MDR included in AR (to seek
77. The undertaking shall apply the	56. When the undertaking is monitoring the		standardisation in LSME disclosures) .
requirements for the content of disclosures in this	effectiveness of its actions to address a material		The proposal is including only contents
provision when it discloses information about the	sustainability matter through targets, it shall		have been ranked as most relevant
targets it has set with regard to each material	disclose information about the targets it has in		by SR TEG
sustainability matter.	place.		
78. The objective of this Minimum Disclosure	57. The objective of this Minimum Disclosure		
Requirement is to provide for each material	Requirement is to provide an understanding on		
sustainability matter an understanding of:	whether and how the undertaking has set		
a) whether and how the undertaking tracks the	measurable time-oriented targets to monitor		
effectiveness of its actions to address material	progresses overtime and track effectiveness of its		
impacts, risks and opportunities, including the	actions in relation to material sustainability		
metrics it uses to do so;	impacts and risks.		
b) measurable time-bound outcome-oriented	58. The undertaking shall disclose whether it has		
targets set by the undertaking to meet the	set targets with regards to each material		
policy's objectives, defined in terms of expected	sustainability matter.		
results for people, the environment or the	59. When the undertaking has set targets on a		
undertaking regarding material impacts, risks	material sustainability matter, it shall consider the		
and opportunities;	related information defined in the Application		
c) the overall progress towards the adopted	Requirements Ir xxx.		
targets over time;			
d) in the case that the undertaking has not set			
measurable time-bound outcome-oriented	AR IR-5 — Targets in relation to sustainability		
targets, whether and how it nevertheless tracks	matters		
the effectiveness of its actions to address	AR 121. When disclosing the information on		
material impacts, risks and opportunities and	targets, required under paragraphs 50, the		

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measures the progress in achieving its policy objectives; and e) whether and how stakeholders have been involved in target setting for each material sustainability matter.	undertaking shall consider the information reported in the table below: D	Clustero	
79. The undertaking shall disclose the measurable, outcome-oriented and time-bound targets on material sustainability matters it has set to assess progress. For each target, the disclosure shall include the following information:	AR 122. The undertaking shall disclose the measurable, outcome oriented and time bound targets on material sustainability matters it has set to assess progress. For each target, the disclosure shall include the following information When disclosing its targets the undertaking shall		
a) a description of the relationship of the target to the policy objectives; b) the defined target level to be achieved, including, where applicable, whether the target is absolute or relative and in which unit it is measured; c) the scope of the target, including the undertaking's activities and/or its value chain where applicable and geographical boundaries; d) the baseline value and base year from which progress is measured;	consider: a) a description of the relationships of the target to the IRO or policy objectives; b) the defined level of ambition (quantitative and qualitative depending on the nature of the target) to be achieved, including, where applicable, whether the target is absolute or relative and in which unit it is measured; c) the scope of the target (operations, value chain and geographical boundaries or activities); d) if applicable, the baseline value and base year from which progress is measured;		
e) the period to which the target applies and if applicable, any milestones or interim targets; f) the methodologies and significant assumptions used to define targets, including where applicable, the selected scenario, data sources, alignment with national, EU or international policy goals and how the targets consider the wider context of sustainable development and/or local situation in which impacts take place;	e) the period to which the target applies and if applicable, any milestones or interim targets The timeframe to achieve the target; f) the methodologies and significant assumptions used to define targets, including where applicable, the selected scenario, data sources, alignment with science-based methodologies, and national, EU or international policy goals; and how the targets consider the wider context of sustainable development and/or local situation in which impacts take place		

SET 1	[draft] LSME ESRS	[draft] VSME (Secretariat version	Rationales
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g) whether the undertaking's targets related to environmental matters are based on conclusive scientific evidence;	g) whether the undertaking's targets related to environmental matters are based on conclusive scientific evidence;	ciosicioj	
h) whether and how stakeholders have been involved in target setting for each material sustainability matter;	h) whether and how stakeholders have been involved in target setting for each material sustainability matter;		
i) any changes in targets and corresponding metrics or underlying measurement methodologies, significant assumptions, limitations, sources and processes to collect data adopted within the defined time horizon. This includes an explanation of the rationale for those changes and their effect on comparability (see Disclosure Requirement BP-2 Disclosures in relation to specific circumstances of this Standard); and	g) any changes in targets and corresponding metrics or underlying measurement methodologies and significant assumptions, limitations, sources and processes to collect data adopted within the defined time horizon, together This includes with an explanation of the rationale for those changes and their effect on comparability (see Disclosure Requirement BP 2 Disclosures in relation to specific circumstances of this Standard); and		
i) the performance against its disclosed targets, including information on how the target is monitored and reviewed and the metrics used, whether the progress is in line with what had been initially planned, and an analysis of trends or significant changes in the performance of the undertaking towards achieving the target. 80. If the undertaking has not set any measurable outcome-oriented targets: a) it may disclose whether such targets will be set and the timeframe for setting them, or the reasons why the undertaking does not plan to set such targets; b) it shall disclose whether it nevertheless tracks the effectiveness of its policies and actions in relation to the material sustainability-related impact, risk and opportunity, and if so: i) any processes through which it does so; ii) the defined level of ambition to be achieved and any qualitative or quantitative indicators it uses to evaluate progress, including the base period from which progress is measured.	h) the overall progress towards the defined target. the performance against its disclosed targets, including information on how the target is monitored and reviewed and the metrics used, whether the progress is in line with what had been initially planned, and an analysis of trends or significant changes in the performance of the undertaking towards achieving the target. 80. If the undertaking has not set any measurable outcome oriented targets: a) it may disclose whether such targets will be set and the timeframe for setting them, or the b) it shall disclose whether it nevertheless tracks the effectiveness of its policies and actions in relation to the material sustainability related impact, risk and opportunity, and if so: i) any processes through which it does so; ii) the defined level of ambition to be achieved and any qualitative or quantitative indicators it uses to evaluate progress, including the base period from which progress is measured.		
Metrics from topical standards	EU law module + Value Chain Cap	Cluster 8 metrics (but using Set 1 language – no additional datapoints)	

Questions for EFRAG SR TEG/SRB

- 1. Does EFRAG SR TEG agree with the proposed building block approach?
- 2. Does EFRAG SR TEG agree to eliminate the flexibility on time horizon for LSME? (i.e. same approach suggested for VSME) Would this be a simplification?
- 3. Does EFRAG SR TEG agree to include the MDR for policies, actions and targets in LSME ARs as a "shall consider"?
- 4. Does EFRAG SR TEG agree to simplify the VSME disclosure focusing on material sustainability topics and subtopics, instead of IRs (see [draft] DR 3 and 4)?

Appendix 1 - Results questionnaire VSME Community (workshop 31 January)

This document is an executive summary of the responses collected from the VSME Community Questionnaire on the 31 January 2023.

1. Breakdown of respondents



2. General approach

2.1. Separated voluntary standard for non-listed SMEs (including micro enterprises)

Response	Percentage	Stated reason
Agree	'	A voluntary standard with simplified language would help to meet requests of information from large undertakings, allowing proportionate and cost-efficient
		adaptation for non-listed SMEs.
Disagree	24,2	VSME ESRS entails the same standard for all SMEs and provides guidance that can be used by micro-enterprises to align with the LSME ESRS

2.2. Alignment with ESRS

Main elements of alignment with ESRS were stated to be: general principles, architecture, vocabulary, and simple and understandable use of language to reduce access barriers.

Response	Percentage	Stated reason
Reasonably aligned	63,6	Compromise for a "phased in" approach and "open door" for SMEs to move towards full alignment
Fully aligned	33,3	To encourage best practice among businesses and facilitate transition from VSME to ESRS
Not aligned	3	-

2.2.1. Scope of VSME Standard

The responses showed that 76% indicated that the scope should cover SMEs (between 10-249 employees) in accordance with Accounting Directive 2013/34/EU. Arguments included: that micro-enterprises have minimal ESG impact and limited reporting capacities. In the process of scaling, enterprises will have to adopt the VSME Standards when they exceed 10 employees, thus there are incentives to comply with the Standards.24% indicated that the potential scope should cover micro, small and medium sized enterprises.

2.3. VSME Proportionality

Question	Responses	Percentage
	Minimum number of disclosure requirements	45,5 %
materialize in the VSME Standard?	Additional Guidelines for implementation	24,2 %
	Higher level of materiality assessment	15,2 %
	Understandable vocabulary	9,1 %
	Other	6,1 %

2.4. VSME Minimum Set of Disclosures

A majority (93,7%) agreed that the VSME Standards should include a minimum set of disclosures responding to main users needs. The remaining 6,3 % argued that the VSME Standards should be voluntary to encourage businesses to make material impact. Additionally, 96,8 % agreed that the VSME Standard could suggest optional disclosures in line with ESRS for large companies to further develop topics included in the minimum content.

Minimum Set of Disclosures	Optional Set of Disclosures
Carbon emission – life cycle assessment of products and services	Biodiversity impact
Workers & Human rights (own & Tier1) /DR-S1 9, DR-S1 10, DR-S1 13, DR-S1 14,DR-S1 16, DR-S1 17	Stakeholder engagement
Energy consumption	Procurement management
Social	Materials
Energy and carbon emissions	Workforce opportunities
Sustainability strategy	
Minimum wage	
Market position, strategy and BM	

Optional or core minimum VSME Standards

	Optional	Core Minimum
SFDR PAIs	76,0%	24,0%
Taxonomy Regulation (art 8)	53,6%	46,4%
Pillar 3 ESG risks	70,4%	29,6%

3. Disclosure requirements (DR)

Possible content to be considered for VSMEs based on questionnaire feedback.

Possible DR	Datapoint description		No
Ownership and governance	The ownership structure	80,6%	19,4%
	Roles and responsibilities of the governance in relation to sustainability matters	83,9%	16,1%

Possible DR	Datapoint description	Yes	No
	Turnover	76,7%	23,3%
	Market(s) the undertaking operates in	87,1%	12,9%
	Sector(s) of activity in which it operates	93,5%	6,5%
	Products and services offered	93,5%	6,5%
Business model, strategy and	Number of employees in each sector of activity	61,3%	38,7%
value chain	Description of the potential challenges of the business model	64,5%	35,5%
	Overall strategy with respect to managing the sustainability matters	90,3%	9,7%
	Existence of Code of Conduct	77,4%	22,6%
	Engagement of the undertaking on specific sustainability matters related to its own operations	66,7%	33,3%
	Participation to business associations	51,6%	48,4%
	Whether the strategy is affected by material impacts or risks related to sustainability matters; and	93,5%	6,5%
	If so, regarding these materials impacts or risks		
Material impacts, risks or	a. List them and describe how they affect the strategy	71,0%	29,0%
opportunities and their interaction with strategy	b. If applicable, a description of the policies and actions taken	64,5%	35,5%
	c. If applicable, a description of the metrics used, and targets set for improvement	58,1%	41,9%
	 d. If b) and/or c) are not applicable, a statement to the fact that policies do not exist, actions have not been taken; metrics are not used, and/or targets have not been set 	58,1%	41,9%

3.1. General Disclosures

Possible missing datapoints suggested were:

- Contingency Plans
- End-date for goals and improvement initiatives
- Risk management and internal controls over sustainability matters
- Undertaking's mission
- Employee Manual
- Channel for reporting incorrect conduct
- Supplier selection procedure
- Description of the process to identify and assess material impacts, risks and opportunities

3.2. Environment

Possible DR	Datapoint description	Yes	No
Energy and carbon emissions (CO2)	Energy consumption in MW as expressed in utility billings	80,6%	19,4%
	Energy consumption breakdown between renewable and non-renewable sources	83,9%	16,1%
	CO2 equivalent tons (tCO2-eq) of GHG emissions (Scope 1 & 2)	87,1%	12,9%
	CO2 equivalent tons (tCO2-eq) of GHG emissions (Scope 3)	54,8%	45,2%
	Description of the climate related risks	83,9%	16,1%

Possible DR	Datapoint description	Yes	No
	Description of the opportunities in relation to the reduction of carbon emissions	64,5%	35,5%
	Description of how risks and opportunities may impact future financial performance	61,3%	38,7%
Resource use, circular economy, consumption, and waste management	Description of recycled goods and materials bought and sold	76,7%	23,3%
	Description of products sold that are recycled	63,3%	36,7%
	Water consumption	86,7%	13,3%
	If applicable, water discharge (e.g. water used and wasted during the process)	58,6%	41,4%
	Description of waste generation	83,3%	16,7%
	Description of the waste recycled or reused	76,7%	23,3%

Possible missing datapoints suggested were:

- Actions carried out by the company to facilitate reduction of CO2 at work for employees
- Teleworking opportunities to reduce their carbon footprint from traveling
- Disclose to your clients the actions they take to reduce their carbon footprint
- Facilitate recycling in offices/factories/warehouses etc.
- Internal communication of KPIs related to caring for environment
- General descriptions of direct environmental impacts
- Resource availability and ability to replace critical resources
- Operational emissions

3.3. Social

Possible DR	Datapoint description	Yes	No
Workforce - general	Number of employees	96,8%	3,2%
	Breakdown by region	45,2%	54,8%
	Number of temporary employees	66,7%	33,3%
	Number of permanent employees	72,4%	27,6%
	Breakdown by gender	90,3%	9,7%
Workforce – health and safety	Working hours lost due to different reasons (absenteeism, illness, etc.)	70,0%	30,0%
	Work-related injuries occurred	80,0%	20,0%
Workforce – opportunities for development	Hours of training	71,0%	29,0%
	Employee engagement practices (e.g. community volunteer work)	54,8%	45,2%

Possible missing datapoints suggested were:

- Maternity leave
- Social benefits for employees
- Worker turnover
- Burn out prevention

- Mental wellbeing
- Measures related to diversity and inclusion
- Anti-discrimination policies
- Living wage

3.4. Governance

Possible DR	Datapoint description	Yes	No
Responsible Business Practices (up-stream value	How many suppliers among the total that are also using voluntary sustainability standards to engage with clients and suppliers	59,4%	40,6%
	How many suppliers request, collect and/or share sustainability related data and methodologies in the value chain the undertaking is engaged with	58,1%	41,9%
	Collaborative actions either with a sector/industry specific approach and/or with local stakeholders on sustainability matters	65,6%	34,4%
Customer relations and	Forms and outcomes of customer engagement practices (e.g. report and website disclosures, customer surveys etc.)	50,0%	50,0%
	Personal data safety policy	68,8%	31,3%
	For manufacturing companies:		
	a. Product safety policy and sources of related, potential risks under control by the undertaking	75,0%	25,0%
	b. Systems in place to manage potential risks related to product safety	65,6%	34,4%

Possible missing datapoints suggested:

- Responsible Business Practices (up-stream value chain)
 - Number of suppliers voluntarily using sustainability standards
 - Collaborative actions, sector/industry specific
- Customer relations and responsibility (down-stream value chain)
 - Personal data safety policy
 - Customer engagement practices
 - Product safety policy