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EFRAG SECRETARIAT ANALYSIS OF THE INDIVIDUAL DRs

ESRS S3 – SUMMARY

| DR | DR DESCRIPTION | Overal support rate (average across cat- egories) | Key outcome of the consultation | Reference to the CSRD paragraph that requires it | ESRS 2 including AGs support a fair representation of the topic required by the CSRD in cl. characteristics of quality ? | Relevant for major- ity of undertaking across the sectors? | Promoting align- ment with interna- tional standards? | Operational complexity ? | TO BE ALWAYS MA- TERIAL | POSSIBLE SIMPLIFICATION | PHASE IN REC- COMENDATION |
|------|---|---|---|--|--|--|--|--|----------------------------|---|--|
| 53-1 | Policies related to af- fected communities | 64 | Key Feedback - Alignment with EU and international frameworks /initia- tives - Definition adjust- ment /rephrasing re- quired - Disaggregation of disclosure require- ment - Reduce complexity - Questionable cost- benefit ratio - Architecture of So- cial standards Support from - AR/I - AFPF - TU Reservation from - NFC-On - FII - FIB | | 66% RAR Opposition from - Fil - NaSaSe - NFC-On | 72% RAR | 66% RAR Opposition from - FIB - FII - BA - NFC-On | Not fully in line with international due diligence stand- ards Disclosing and summarising human rights policies that companies have in place in relation to material impacts, risks and opportuni- ties is common prac- tice. Normal opera- tional burden ex- pected. Fine-tuning of defin- tions and alignement with international in- struments of DD. | Yes | Clarification rather than simplification Fully align with UNGP and OECD Due Diligence Guidance | No phase-in; CSRD already allows for longer timeframe in the case of missing value chain infor- mation. 61% RAR Opposition from - UNFC - FIO - FIB |
| S3-2 | Processes for engag- ing with affected communities about impacts | 64 | Key Feedback - Alignment with EU and international frameworks /initia- tives | | 65% RAR Opposition from - FII - NFC-On - FIB | 69% RAR Opposition from - FIB - BA - RAA | 62% RAR Opposition from - FIB - FII - BA - NFC-On | 1) Not fully in line with international due diligence stand- ards 2) This is a critical step of an | Yes | Clarification rather than simplification 1) Fully align with UNGP and OECD Due Diligence Guidance | No phase-in; CSRD already allows for longer timeframe in the case of missing value chain infor- mation. |

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| | | | Digitisation re- quirements Reduce complexity Support from AR/I ESG TU Reservation from Fil FIB BA | | | | undertaking's hu- man rights due dili- gence process. En- gaging value chain workers might re- quire additional ef- forts compared to engaging the under- taking's own work- force. However, the requirement is to re- port on <i>general</i> pro- cesses, rather than overly detailed infor- mation. Normal op- erational burden ex- pected. Fine-tuning of defin- tions and alignement with international in- struments of DD. | | 2) Where possible, consider including additional practical examples in AG. | 56% RAR Opposition from - NFC - Fil - BA |
|-------|---|----|---|---------|---------|--|---|-----|--|---|
| \$3-3 | Channels for af- fected communities to raise concerns | 66 | Key Feedback - Alignment with EU and international frameworks /initia- tives - Digitisation re- quirements - Definition adjust- ment /rephrasing re- quired Support from - AR/I - NGO - TU Reservation from - FII - FIB - BA - NFC-On | 69% RAR | 71% RAR | 62% RAR Opposition from - FIB - FII - Other | Not fully in line with international due diligence stand- ards The DR asks un- dertakings to pro- vide information on channels they have in place for value chain workers to raise concerns; it does not prescribe setting up such channels. Assessing value chain workers' trust in these pro- cesses might may be challenging at times, but is aligned with due diligence. Fine-tuning of defin- tions and alignement with international in- struments of DD. | Yes | Clarification rather than simplification Fully align with UNGP and OECD Due Diligence Guidance 2) Where possible, include additional practical examples in AG. | No phase-in; CSRD already allows for longer timeframe in the case of missing value chain infor- mation. 59% RAR Opposition from - Fil - UNFC - BA |

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| S3-4 | Targets related to managing material negative impacts, advancing positive impacts, and manag- ing material risks and opportunities | 63 | Key Feedback - Quantitative indicators - Alignment with EU and international frameworks /initiative - Digitisation re- quirements - Definition /rephras- ing required - Phasing-in / priori- tization Support from - AR/I - FII - FII - FIB - BA - NFC-On | 68% RAR Opposition from - FII - NFC-On - FIB | 68% RAR Opposition from - FIB - BA - NFC-On | 63% RAR Opposition from - FIB - FII - BA | Not fully in line with international due diligence guid- ance The DR requires the disclosure of tar- gets undertakings have in place, if any; it does not prescribe the disclosure of specific targets. The DR stems from the CSRD, which re- quires undertakings to report on targets related to sustaina- bility matters. Nor- mal operational bur- den expected. Fine-tuning of defin- tions and alignement with international in- struments of DD. | Yes | Clarification rather than simplification 1) Fully align with UNGP and OECD Due Diligence Guidance 2) The DR should be read in connection with DP1-2 in ESRS 1. Consider including clearer reference in in AG to this, | No phase-in; CSRD already allows for longer timeframe in the case of missing value chain infor- mation. 55% RAR Opposition from - BA - Fil - UNFC |
|-------|--|----|---|---|---|---|--|-----|---|---|
| \$3-5 | Taking action on ma- terial impacts on af- fected communities and effectiveness of those actions | 64 | Key Feedback - Alignment with EU and international frameworks / initia- tives - Digitisation re- quirements - Definition / rephrass- ing required - Non-employee re- porting Support from - AR/I - ESG - TU Reservation from - FIB - BA - NFC-On | 65% RAR Opposition from - FII - NFC-On - FIB | 68% RAR Opposition from - FIB - BA - NFC-On | 63% RAR Opposition from - FIB - FII - BA | Not fully in line with international due diligence stand- ards Fine-tuning of defin- tions and alignement with international in- struments of DD. | Yes | Clarification and sim- plification 1) Align fully with UNGP and OECD Due Diligence Guidance | No phase-in; CSRD already allows for longer timeframe in the case of missing value chain infor- mation. 56% RAR Opposition from - BA : - FII - UNFC |

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ESRS 2 – DETAILED NOTES TO THE TABLE

| Abbreviation Responders | Original | | | | |
|-------------------------|---|--|--|--|--|
| AR/I | Academic / research institution | | | | |
| AFPF | Audit firm, assurance provider and/or accounting firm | | | | |
| BA | Business association | | | | |
| СО | Consumer organization | | | | |
| ESG | ESG reporting initiatives | | | | |
| EUC | EU Citizen | | | | |
| FIB | Financial institution (Bank) | | | | |



| FII | Financial institution (Insurance) |
|---------|---|
| FIO | Financial institution (Other financial Market participant, including pension funds and other asset manag- ers) |
| NaSaSe | National Standard Setter |
| NFC-On | Non-financial corporation with securities listes on EU regulated markets |
| NFC-Out | Non-financial corporation with securities listes outside EU regulated markets |
| NGO | Non governmental organization |
| Other | |
| PARS | Public authority/regulator/supervisor |
| RAA | Rating agency and analysist |
| TU | Trade union or other workers representatives |
| UNFC | Unlisted non-financial corporations |

| Abbreviation Questions | Context |
|------------------------|--|
| Α | Requires relevant information |
| | about the sustainability matter covered |
| В | Requires information that is |
| | relevant for all sectors (sector-agnostic only information) |
| С | Can be verified / assured |
| D | Meets the other objectives of the |
| | CSRD in term of quality of information |
| E | Reaches a reasonable cost / benefit balance |
| F | Is sufficiently consistent with |
| | relevant EU policies and other EU legislation |
| G | Is as aligned as possible to |
| | international sustainability standards given the CSRD requirements |



| Represent information that must be prioritised in first year of implementation |
|---|
| Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |