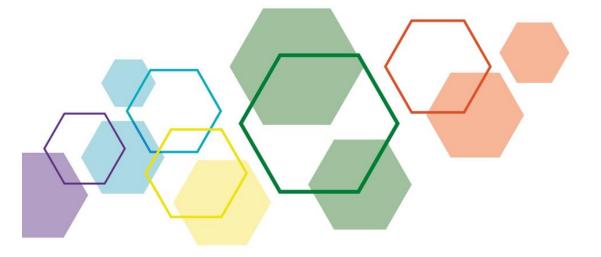
## 06-02 EFRAG SR TEG 30 September 2-22

List of mandatory DRs and DRs subject to materiality assessment – ESRS Set 1

30 September 2022





#### PROPOSED APPROACH TO MATERIALITY

DR	APPROACH
ESRS 2 - IRO 1, 2 and 3	Mandatory
ESRS 2 – other DRs	Mandatory
All SFDR (incl. additional PAI)	Mandatory – see list in the next pages
PTAPR in topical standards	'where appropriate' (45% of total DRs)
KPIs in topical standards	<ul> <li>DR with SFDR datapoints are mandatory</li> <li>Other DR shall be applied when the undertaking's materiality assessment, supported by the visual map, has confirmed that the respective sustainability matter is material to the undertaking.</li> </ul>

#### **OVERVIEW OF THE DRs**

STANDARD N. DR IN	N. DR IN ED	DELETED/	N.DR FINAL	PTAPR		
STANDARD	IN. DR IN ED	MERGED	N.DR FINAL	FIAFN	KPIs	SFDR
ESRS 2	22	8	14			
ESRS E1	17	8	9	4	5	4
ESRS E2	7	3	4	3	4	1
ESRS E3	7	1	6	3	3	2
ESRS E4	10	5	5	3	2	0
ESRS E5	9	3	6	3	3	1
ESRS S1	26	3	23 [TBC]	6	17	4
ESRS S2	6		6	6	0	
ESRS S3	6		6	6	0	
ESRS S4	6		6	6	0	
ESRS G1	10	6	4	1	3	1
ESRS G2	10	2	8	4	4	1
TOTAL	136	39	97	45	41	14

The area of materiality assessment for KPIs is limited to the items that do not correspond to an SFDR datapoint – n.**27, 28%** of total DRs The overall area of materiality assessment includes therefore 27 KPIs + 45 PTAPR = n,**72, 74% of total DRs**.

## ESRS 2 – GENERAL REQUIREMENTS (-5)

DR	CONFIRMED?	SIMPLIFICATI ON	MANDATORY	PHASE IN
<b>GR 1</b> - General characteristics of the sustainability reporting of the undertaking	YES Merged with G2-8		YES	
<b>GR 2</b> – Sector(s) of activity			YES	
<b>GR 3</b> - Key features of the value chain	Merge GR 3, GR4 and BM components of SBM 1		YES	
<b>GR 4</b> - Key drivers of the value creation			YES	
GR 5 – Using approximations on the disclosure on boundaries and value chain GR 6 – Disclosing on significant estimation	Merge from GR 5 to GR 9		YES	
uncertainty <b>GR 7</b> - Changes in preparation and presentation				
<b>GR 8</b> – Prior period errors				
<b>GR 9</b> – On other sustainability reporting frameworks				
<b>GR 10</b> - General statement of compliance			YES	

## ESRS 2 – STRATEGY AND BUSINESS MODEL (-2)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>SBM 1</b> - Overview of strategy and business model		Move BM into GR 3&4	YES	
<b>SBM 2</b> – Views, interests and expectations of stakeholders				
<b>SBM 3</b> – Impacts related to sustainability matters	Merge SBM 3 and 4	Clarify transition plan across E standards	YES	
<b>SBM 4</b> – Risks and opportunities related to sustainability matters				
<b>GOV 1</b> - Roles and responsibilities of the administrative, management and supervisory bodies	Merged with G1-1 and G1-9		YES	
<b>GOV 2</b> - Information of governance bodies about sustainability matters	Merge GOV 2 and GOV 3		YES	
<b>GOV 3</b> - Sustainability matters addressed by the undertaking's administrative, management and supervisory bodies				
<b>GOV 4</b> - Integration of sustainability strategies and performance in incentive schemes		For employees disclosure is voluntary	YES	YES
<b>GOV 5</b> - Statement on due diligence			YES	

#### ESRS 2 – MATERIAL SUSTAINABILITY IMPACTS, RISKS AND OPP. (-1)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>IRO 1</b> - Description of the processes to identify material sustainability impacts, risks and opportunities			YES	
<b>IRO 2</b> - Outcome of the undertaking's assessment of material sustainability impacts, risks and opportunities as identified by reference to and in compliance with sector- agnostic and sector-specific level ESRS	Merge IRO 2 and IRO 3		YES	
<b>IRO 3</b> - Outcome of the undertaking's assessment of material sustainability impacts, risks and opportunities that are not covered by an ESRS (entity- specific level)			YES	

#### ESRS E1 – CLIMATE CHANGE (1/2) (-7)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>E1-1</b> – Transition plan for climate change mitigation	YES	<ul> <li>Transition plan only 'where applicable'</li> <li>Qualitative for locked-in emissions</li> </ul>	YES (where applicable)	NO
<b>E1-2</b> – Policies implemented to manage climate change mitigation and adaptation	YES	<ul> <li>where applicable (*) Shall indicate whether adaptation</li> </ul>	YES (where applicable)	NO
<b>E1-3</b> – Measurable targets for climate change mitigation and adaptation	YES	policy exist, but voluntary separation of mitigation and adaptation	YES (where applicable)	NO
<b>E1-4</b> – Climate change mitigation and adaptation action plans and resources	YES	<ul> <li>More flexibility in presentation and only significant amounts</li> </ul>	YES (where applicable)	NO
<b>E1-5</b> – Energy consumption & mix	YES	Less disaggregation (except for GHG intensive sectors)	YES - SFDR	NO
<b>E1-6</b> – Energy intensity per net turnover	Merged into DR 11		YES – SFDR	NO
<b>E1-7</b> – Scope 1 GHG emissions	RD 7, 8, 9, 10 merged in one		YES – SFDR	NO
<b>E1-8</b> – Scope 2 GHG emissions				
<b>E1-9</b> – Scope 3 GHG emissions		More flexibility in presentation		
<b>E1-10</b> – Total GHG emissions				

(\*) i.e. only if the undertaking doesnt have policy/target/actions it complies stating this fact/the plan to implement.

## ESRS E1 – CLIMATE CHANGE (2/2)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>E1-11</b> – GHG intensity per net turnover	YES		YES - SFDR	NA
<b>E1-12</b> – GHG removals in own operations and the value chain	YES	Where applicable	NO	NO
<b>E1-13</b> – GHG mitigation projects financed through carbon credits	YES	Where applicable	NO	NO
<b>E1-14</b> – Avoided GHG emissions from products and services	NO	NA	NA	NA
E1-15 – Potential financial effects from material physical risks	Merged in one	one Reconciliation with financial statements only for 'significant amounts' Where applicable for opportunities	YES	Year 1: qualitative when impracticable to quantify,
<b>E1-16</b> – Potential financial effects from material transition risks			YES	from year 2 quantitative
<b>E1-17</b> – Potential financial effects from climate-related opportunities			YES	

### ESRS E2 – POLLUTION (-3, of which 1 applicable based on materiality)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>E2-1</b> – Policies implemented to prevent and control pollution	YES	<b>'where applicable'</b> , i.e. if the undertaking doesnt have	YES (where applicable)	YES
<b>E2-2</b> – Measurable targets for pollution	YES	policy/target/actions it complies stating this	YES (where applicable)	YES
<b>E2-3</b> – Pollution action plans and resources	YES	fact/the plan to implement Harmonization across E	YES (where applicable)	YES
<b>E2-4</b> – Pollution of air, water and soil	NO (except SFDR indicator)		YES – SFDR	NA
<b>E2-5</b> – Substances of concern and most harmful substances	NO (except for undertakings that deal with substances of concern)		Based on materiality	NA
<b>E2-6</b> – Pollution-related incidents and deposits impacts and risks, and financial exposure to the undertaking	Merge in one DR	Own operations only (no value chain)	YES	Qualitative for year 1, 2 and 3 and quantitative optional. Quantitative after.
<b>E2-7</b> – Financial effects from pollution-related impacts, risks and opportunities		Reconciliation with financial statements only for 'significant amounts'	YES	

### ESRS E3 – WATER AND MARINE RESOURCES (-1)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>E3-1</b> – Policies implemented to manage water and marine resources	YES	<b>'where applicable'</b> , i.e. if the undertaking doesnt have	YES (where applicable)	NO
<b>E3-2</b> – Measurable targets for water and marine resources	YES	policy/target/actions it complies stating this fact/the plan to implement Harmonization across E	YES (where applicable)	NO
<b>E3-3</b> – Water and marine resources action plans and resources	YES		YES (where applicable)	NO
<b>E3-4</b> – Water management performance	YES	Limited to water consumption (total and from areas of water risk). Withrawal and discharges eliminated.	YES - SFDR	NO
<b>E3-5</b> – Water intensity performance	YES		YES - SFDR	NO
E3-6 – Marine resources- related performance	NO			NO
<b>E3-7</b> – Potential financial effects from water and marine resources-related impacts, risks and opportunities	YES	Reconciliation with financial statements only for 'significant amounts'		Qualitative for year 1, 2 and 3 and quantitative optional. Quantitative after.

# ESRS E4 – BIODIVERSITY AND ECOSYSTEMS (-5, of which 1 applicable based on materiality)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>E4-1</b> – Transition plan in line with the targets of no net loss by 2030, net gain from 2030 and full recovery by 2050	NO (applicable only to 3 high impact sectors sectors identified by EU regulation)		NA	NA
<b>E4-2</b> – Policies implemented to manage biodiversity and ecosystems		<b>'where applicable'</b> , i.e. if the undertaking doesnt have	YES (where applicable)	NO
E4-3 – Measurable targets for biodiversity and ecosystems		policy/target/actions it complies stating this	YES (where applicable)	NO
<b>E4-4</b> – Biodiversity and ecosystems action plans		fact/the plan to implement	YES (where applicable)	NO
<b>E4-5</b> – Pressure metrics	Merge with E4-6			NO
E4-6 – Impact metrics	Merge with E4-5			NO
<b>E4-7</b> – Response metrics	NO			NA
<b>E4-8</b> – Biodiversity-friendly consumption and production metrics - Optional Disclosure	NO			NA
<b>E4-9</b> – Biodiversity offsets - Optional Disclosure	NO			NA
<b>E4-10</b> – Potential financial effects from biodiversity-related impacts, risks and opportunities		Reconciliation with financial statements only for 'significant amounts'		Qualitative for year 1, 2 and 3 and quantitative optional. Quantitative after.

## ESRS E5 – CIRCULAR ECONOMY (-3)

DR	Confir med?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>E5-1</b> – Policies implemented to manage resource use and circular	YES	<b>'where applicable'</b> , i.e. if the undertaking doesnt have policy/target/actions it complies stating	YES (where applicable)	Only own operations in year 1
economy		this fact/the plan to implement	YES (where	Only own operations in year 1
<b>E5-2</b> – Measurable targets for resource use and circular economy	YES	Harmonization across E Merged with E5-8	applicable)	
<b>E5-3</b> – Resource use and circular economy action	YES	Weiged with LS 0	YES (where applicable)	Only own operations in year 1
<b>E5-4</b> – Resources inflows	YES	<ul> <li>Qualitative, quantitative when (1) undertaking has targets (2) entity is subject to circular economy action plan or (3) materiality assessment confirms a 'high potential for</li> </ul>	YES	NO
<b>E5-5</b> – Resources outflows	NO	<ul><li>circularity'</li><li>E5-5 merged with E5-7</li></ul>	NA	NA
<b>E5-6</b> – Waste	YES		YES - SFDR	NO
<b>E5-7</b> –Resource use optimization	NO	Merged with E5-5	NA	NA
E5-8 – Circularity support	NO	Merged with E5-3	NA	NA
<b>E5-9</b> – Financial effects	YES	Reconciliation with financial statements only for 'significant amounts'	YES	Qualitative for year 1, 2 and 3 and quantitative optional. Quantitative after.

## ESRS S1 – OWN WORKFORCE (1/3)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>S1-1</b> – Policies related to own workforce		<b>'where applicable'</b> , i.e. if the undertaking doesnt have	YES (where applicable) SFDR indicator	YES for non-employee workers
<b>S1-2</b> – Processes for engaging with own workers about impacts		policy/target/actions it complies stating this fact/the plan to	YES (where applicable)	YES for non-employee workers
<b>S1-3</b> – Channels to raise concerns		implement	YES (where applicable)	YES for non-employee workers
S1-4– Targets			YES (where applicable)	YES for non-employee workers
S1-5 – Taking action	BFO		YES (where applicable)	YES for non-employee workers
<b>S1-6</b> – Approaches to mitigating material risks and pursuing opportunities	BECON	10.	YES (where applicable)	YES for non-employee workers
<b>S1-7</b> – Characteristics of the Undertaking's Employees		PLETER	YES – move to ESRS 2 ?	
<b>S1-8</b> – Characteristics of non- employee workers in the undertaking's own workforce		-CD	YES –move to ESRS 2 ?	
<b>S1-9</b> – Training and Skills Development indicators		Reduction of datapoints		
<b>S1-10</b> – Coverage of the health and safety management system				

## ESRS S1 – OWN WORKFORCE (2/3)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>S1-11</b> – Performance of the health and safety management system			YES - SFDR	
<b>S1-12</b> – Working Hours - optional disclosure	NO	Move to sector- specific		
<b>S1-13</b> – Work Life Balance indicators				
<b>S1-14</b> – Fair remuneration		Removal of %		YES for non employee workers
<b>S1-15</b> – Social security eligibility coverage		Merge with S1-20	YES	YES
<b>S1-16</b> – Pay gap between women and men			YES - SFDR	
<b>S1-17</b> – Annual total compensation ratio			YES	
<b>S1-18</b> – Discrimination incidents	YES	Merge with S1-21	YES – SFDR	
<b>S1-19</b> – Employment of persons with disabilities		To add new CSRD requirements on diversity	YES required by recital 43	
<b>S1-20</b> – Differences in the provision of benefits to employees with different employment contract types		Merge with S1-15		YES

#### ESRS S1 – OWN WORKFORCE (3/3)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>S1-21</b> – Grievances and complaints related to other work-related rights		Merge with S1-18	YES	
<b>S1-22</b> – Collective bargaining coverage			YES required by recital 43	YES for non employee workers
<b>S1-23</b> – Work stoppages				
<b>S1-24</b> – Social dialogue				
<b>S1-25</b> – Identified cases of severe human rights issues and incidents			YES - SFDR	
<b>S1-26</b> – Privacy at work		Reduction of datapoints		

Summary of discussions to date on S1:

- Reduction of 3 diclosure requirements
- Phase -in for the non-employee workers datapoints
- So far, 23 disclosure requirements
- Further opportunities for simplification: merging DRs and potential move of DRs to sector-specific

#### ESRS S2 – WORKERS IN THE VALUE CHAIN

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>S2-1</b> – Policies related to value chain workers	YES	<b>'where applicable'</b> , i.e. if the undertaking doesnt have policy/target/actions it complies stating this fact/the plan to implement	YES (where applicable)	YES as it's value chain
<b>S2-2</b> – Processes for engaging with value chain workers about impacts	YES		YES (where applicable)	YES as it's value chain
<b>S2-3</b> – Channels for value chain workers to raise concerns	YES		YES (where applicable)	YES as it's value chain
<b>S2-4</b> – Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	YES		YES (where applicable)	YES as it's value chain
<b>S2-5</b> – Taking action on material impacts on value chain workers and effectiveness of those actions	YES		YES (where applicable)	YES as it's value chain
<b>S2-6</b> – Approaches to mitigating material risks and pursuing material opportunities related to value chain workers	YES		YES (where applicable)	YES as it's value chain

### ESRS S3 – AFFECTED COMMUNITIES

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>S3-1</b> – Policies related to affected communities	YES	<b>'where applicable'</b> , i.e. if the undertaking doesnt have policy/target/actions it complies stating this fact/the plan to implement	YES (where applicable)	YES as it's value chain
<b>S3-2</b> – Processes for engaging with affected communities about impacts	YES		YES (where applicable)	YES as it's value chain
<b>S3-3</b> – Channels for affected communities to raise concerns	YES		YES (where applicable)	YES as it's value chain
<b>S3-4</b> – Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	YES		YES (where applicable)	YES as it's value chain
<b>S3-5</b> – Taking action on material impacts on affected communities and effectiveness of those actions	YES		YES (where applicable)	YES as it's value chain
<b>S3-6</b> – Approaches to mitigating material risks and pursuing material opportunities related to affected communities	YES		YES (where applicable)	YES as it's value chain

#### ESRS S4 – CONSUMERS END USERS

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>S4-1</b> – Policies related to consumers and end-users	YES	<b>'where applicable'</b> , i.e. if the undertaking doesnt have policy/target/actions it complies stating this fact/the plan to implement	YES (where applicable)	YES as it's value chain
<b>S4-2</b> – Processes for engaging with consumers and end-users about impacts	YES		YES (where applicable)	YES as it's value chain
<b>S4-3</b> – Channels for consumers and end-users to raise concerns	YES		YES (where applicable)	YES as it's value chain
<b>S4-4</b> – Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	YES		YES (where applicable)	YES as it's value chain
<b>S4-5</b> – Taking action on material impacts on consumers and end-users and effectiveness of those actions	YES		YES (where applicable)	YES as it's value chain
<b>S4-6</b> – Approaches to mitigating material risks and pursuing material opportunities related to consumers and end-users	YES		YES (where applicable)	YES as it's value chain

### G1 – GOVERNANCE RISK MANAGEMENT AND INTERNAL CONTROL (-8)

DR	CONFIRMED?	SIMPLIFICATIO N	MANDATORY	PHASE IN
<b>G1-1</b> – Governance structure and composition	Merged in ESRS 2 GOV 1		YES	NO
<b>G1-2</b> – Corporate governance code or policy	DELETED		NA	NA
<b>G1-3</b> – Nomination process	DELETED		NA	NA
<b>G1-4</b> – Diversity policy		Moved to G2	YES (where applicable)	NO
<b>G1-5</b> – Evaluation process	DELETED		NA	NA
<b>G1-6</b> – Remuneration policy	DELETED		NA	NA
<b>G1-7</b> – Risk management processes	Merged with 8 and moved to ESRS 2	Narrowed down to cover sust.matters	YES	NO
<b>G1-8</b> – Internal control processes	Merged with 7 and moved to ESRS 2	Narrowed down to cover sust.matters	YES	NO
<b>G1-9</b> – Composition of the administrative, management and supervisory bodies	Merged in ESRS2 GOV 1		YES - SFDR	NO
<b>G1-10</b> – Meetings and attendance rate	DELETED		NA	NA

#### G1 to be eliminated.

### G2 – BUSINESS CONDUCT – to be renamed CORPORATE CULTURE (-2)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
<b>G2-1</b> – Business conduct culture	YES (content of G2.2 moved here except procurement practices)		YES (where applicable)	NO
<b>G2-2</b> – Policies and targets on business conduct	YES (only procurement practices)	Where applicable	YES (where applicable)	NO
<b>G2-3</b> – Prevention and detection of corruption and bribery			YES (where applicable)	NO
<b>G2-4</b> – Anti-competitive behaviour prevention and detection			YES (where applicable)	NO
<b>G2-5</b> – Anti-corruption and anti-bribery training	Merged into G2.3		NA	NA
<b>G2-6</b> – Corruption or bribery events		No value chain except when the undertaking is	YES - SFDR	NO
<b>G2-7</b> – Anti-competitive behaviour events		part of the incident	YES	NO
<b>G2-8</b> – Beneficial ownership	Merged into ESRS 2- GR1		NA	NA
<b>G2-9</b> – Political engagement and lobbying activities			YES	NO
G2-10 – Payment practices			YES	NO