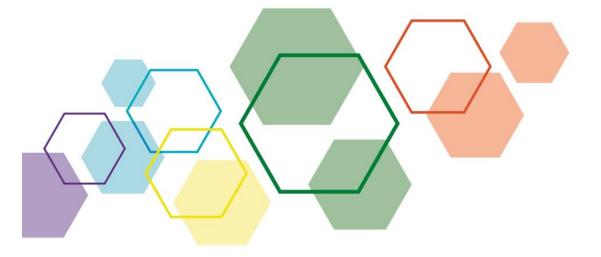
06-02 EFRAG SR TEG 30 September 2-22

List of mandatory DRs and DRs subject to materiality assessment – ESRS Set 1

30 September 2022





PROPOSED APPROACH TO MATERIALITY

DR	APPROACH
ESRS 2 - IRO 1, 2 and 3	Mandatory
ESRS 2 – other DRs	Mandatory
All SFDR (incl. additional PAI)	Mandatory – see list in the next pages
PTAPR in topical standards	'where appropriate' (45% of total DRs)
KPIs in topical standards	 DR with SFDR datapoints are mandatory Other DR shall be applied when the undertaking's materiality assessment, supported by the visual map, has confirmed that the respective sustainability matter is material to the undertaking.

OVERVIEW OF THE DRs

STANDARD N. DR IN	N. DR IN ED	DELETED/	N.DR FINAL	PTAPR		
STANDARD	IN. DR IN ED	MERGED	N.DR FINAL	FIAFN	KPIs	SFDR
ESRS 2	22	8	14			
ESRS E1	17	8	9	4	5	4
ESRS E2	7	3	4	3	4	1
ESRS E3	7	1	6	3	3	2
ESRS E4	10	5	5	3	2	0
ESRS E5	9	3	6	3	3	1
ESRS S1	26	3	23 [TBC]	6	17	4
ESRS S2	6		6	6	0	
ESRS S3	6		6	6	0	
ESRS S4	6		6	6	0	
ESRS G1	10	6	4	1	3	1
ESRS G2	10	2	8	4	4	1
TOTAL	136	39	97	45	41	14

The area of materiality assessment for KPIs is limited to the items that do not correspond to an SFDR datapoint – n.**27, 28%** of total DRs The overall area of materiality assessment includes therefore 27 KPIs + 45 PTAPR = n,**72, 74% of total DRs**.

ESRS 2 – GENERAL REQUIREMENTS (-5)

DR	CONFIRMED?	SIMPLIFICATI ON	MANDATORY	PHASE IN
GR 1 - General characteristics of the sustainability reporting of the undertaking	YES Merged with G2-8		YES	
GR 2 – Sector(s) of activity			YES	
GR 3 - Key features of the value chain	Merge GR 3, GR4 and BM components of SBM 1		YES	
GR 4 - Key drivers of the value creation			YES	
GR 5 – Using approximations on the disclosure on boundaries and value chain GR 6 – Disclosing on significant estimation	Merge from GR 5 to GR 9		YES	
uncertainty GR 7 - Changes in preparation and presentation				
GR 8 – Prior period errors				
GR 9 – On other sustainability reporting frameworks				
GR 10 - General statement of compliance			YES	

ESRS 2 – STRATEGY AND BUSINESS MODEL (-2)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
SBM 1 - Overview of strategy and business model		Move BM into GR 3&4	YES	
SBM 2 – Views, interests and expectations of stakeholders				
SBM 3 – Impacts related to sustainability matters	Merge SBM 3 and 4	Clarify transition plan across E standards	YES	
SBM 4 – Risks and opportunities related to sustainability matters				
GOV 1 - Roles and responsibilities of the administrative, management and supervisory bodies	Merged with G1-1 and G1-9		YES	
GOV 2 - Information of governance bodies about sustainability matters	Merge GOV 2 and GOV 3		YES	
GOV 3 - Sustainability matters addressed by the undertaking's administrative, management and supervisory bodies				
GOV 4 - Integration of sustainability strategies and performance in incentive schemes		For employees disclosure is voluntary	YES	YES
GOV 5 - Statement on due diligence			YES	

ESRS 2 – MATERIAL SUSTAINABILITY IMPACTS, RISKS AND OPP. (-1)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
IRO 1 - Description of the processes to identify material sustainability impacts, risks and opportunities			YES	
IRO 2 - Outcome of the undertaking's assessment of material sustainability impacts, risks and opportunities as identified by reference to and in compliance with sector- agnostic and sector-specific level ESRS	Merge IRO 2 and IRO 3		YES	
IRO 3 - Outcome of the undertaking's assessment of material sustainability impacts, risks and opportunities that are not covered by an ESRS (entity- specific level)			YES	

ESRS E1 – CLIMATE CHANGE (1/2) (-7)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
E1-1 – Transition plan for climate change mitigation	YES	 Transition plan only 'where applicable' Qualitative for locked-in emissions 	YES (where applicable)	NO
E1-2 – Policies implemented to manage climate change mitigation and adaptation	YES	 where applicable (*) Shall indicate whether adaptation 	YES (where applicable)	NO
E1-3 – Measurable targets for climate change mitigation and adaptation	YES	policy exist, but voluntary separation of mitigation and adaptation	YES (where applicable)	NO
E1-4 – Climate change mitigation and adaptation action plans and resources	YES	 More flexibility in presentation and only significant amounts 	YES (where applicable)	NO
E1-5 – Energy consumption & mix	YES	Less disaggregation (except for GHG intensive sectors)	YES - SFDR	NO
E1-6 – Energy intensity per net turnover	Merged into DR 11		YES – SFDR	NO
E1-7 – Scope 1 GHG emissions	RD 7, 8, 9, 10 merged in one		YES – SFDR	NO
E1-8 – Scope 2 GHG emissions				
E1-9 – Scope 3 GHG emissions		More flexibility in presentation		
E1-10 – Total GHG emissions				

(*) i.e. only if the undertaking doesnt have policy/target/actions it complies stating this fact/the plan to implement.

ESRS E1 – CLIMATE CHANGE (2/2)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
E1-11 – GHG intensity per net turnover	YES		YES - SFDR	NA
E1-12 – GHG removals in own operations and the value chain	YES	Where applicable	NO	NO
E1-13 – GHG mitigation projects financed through carbon credits	YES	Where applicable	NO	NO
E1-14 – Avoided GHG emissions from products and services	NO	NA	NA	NA
E1-15 – Potential financial effects from material physical risks	Merged in one	one Reconciliation with financial statements only for 'significant amounts' Where applicable for opportunities	YES	Year 1: qualitative when impracticable to quantify,
E1-16 – Potential financial effects from material transition risks			YES	from year 2 quantitative
E1-17 – Potential financial effects from climate-related opportunities			YES	

ESRS E2 – POLLUTION (-3, of which 1 applicable based on materiality)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
E2-1 – Policies implemented to prevent and control pollution	YES	'where applicable' , i.e. if the undertaking doesnt have	YES (where applicable)	YES
E2-2 – Measurable targets for pollution	YES	policy/target/actions it complies stating this	YES (where applicable)	YES
E2-3 – Pollution action plans and resources	YES	fact/the plan to implement Harmonization across E	YES (where applicable)	YES
E2-4 – Pollution of air, water and soil	NO (except SFDR indicator)		YES – SFDR	NA
E2-5 – Substances of concern and most harmful substances	NO (except for undertakings that deal with substances of concern)		Based on materiality	NA
E2-6 – Pollution-related incidents and deposits impacts and risks, and financial exposure to the undertaking	Merge in one DR	Own operations only (no value chain)	YES	Qualitative for year 1, 2 and 3 and quantitative optional. Quantitative after.
E2-7 – Financial effects from pollution-related impacts, risks and opportunities		Reconciliation with financial statements only for 'significant amounts'	YES	

ESRS E3 – WATER AND MARINE RESOURCES (-1)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
E3-1 – Policies implemented to manage water and marine resources	YES	'where applicable' , i.e. if the undertaking doesnt have	YES (where applicable)	NO
E3-2 – Measurable targets for water and marine resources	YES	policy/target/actions it complies stating this fact/the plan to implement Harmonization across E	YES (where applicable)	NO
E3-3 – Water and marine resources action plans and resources	YES		YES (where applicable)	NO
E3-4 – Water management performance	YES	Limited to water consumption (total and from areas of water risk). Withrawal and discharges eliminated.	YES - SFDR	NO
E3-5 – Water intensity performance	YES		YES - SFDR	NO
E3-6 – Marine resources- related performance	NO			NO
E3-7 – Potential financial effects from water and marine resources-related impacts, risks and opportunities	YES	Reconciliation with financial statements only for 'significant amounts'		Qualitative for year 1, 2 and 3 and quantitative optional. Quantitative after.

ESRS E4 – BIODIVERSITY AND ECOSYSTEMS (-5, of which 1 applicable based on materiality)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
E4-1 – Transition plan in line with the targets of no net loss by 2030, net gain from 2030 and full recovery by 2050	NO (applicable only to 3 high impact sectors sectors identified by EU regulation)		NA	NA
E4-2 – Policies implemented to manage biodiversity and ecosystems		'where applicable' , i.e. if the undertaking doesnt have	YES (where applicable)	NO
E4-3 – Measurable targets for biodiversity and ecosystems		policy/target/actions it complies stating this	YES (where applicable)	NO
E4-4 – Biodiversity and ecosystems action plans		fact/the plan to implement	YES (where applicable)	NO
E4-5 – Pressure metrics	Merge with E4-6			NO
E4-6 – Impact metrics	Merge with E4-5			NO
E4-7 – Response metrics	NO			NA
E4-8 – Biodiversity-friendly consumption and production metrics - Optional Disclosure	NO			NA
E4-9 – Biodiversity offsets - Optional Disclosure	NO			NA
E4-10 – Potential financial effects from biodiversity-related impacts, risks and opportunities		Reconciliation with financial statements only for 'significant amounts'		Qualitative for year 1, 2 and 3 and quantitative optional. Quantitative after.

ESRS E5 – CIRCULAR ECONOMY (-3)

DR	Confir med?	SIMPLIFICATION	MANDATORY	PHASE IN
E5-1 – Policies implemented to manage resource use and circular	YES	'where applicable' , i.e. if the undertaking doesnt have policy/target/actions it complies stating	YES (where applicable)	Only own operations in year 1
economy		this fact/the plan to implement	YES (where	Only own operations in year 1
E5-2 – Measurable targets for resource use and circular economy	YES	Harmonization across E Merged with E5-8	applicable)	
E5-3 – Resource use and circular economy action	YES	Weiged with LS 0	YES (where applicable)	Only own operations in year 1
E5-4 – Resources inflows	YES	 Qualitative, quantitative when (1) undertaking has targets (2) entity is subject to circular economy action plan or (3) materiality assessment confirms a 'high potential for 	YES	NO
E5-5 – Resources outflows	NO	circularity'E5-5 merged with E5-7	NA	NA
E5-6 – Waste	YES		YES - SFDR	NO
E5-7 –Resource use optimization	NO	Merged with E5-5	NA	NA
E5-8 – Circularity support	NO	Merged with E5-3	NA	NA
E5-9 – Financial effects	YES	Reconciliation with financial statements only for 'significant amounts'	YES	Qualitative for year 1, 2 and 3 and quantitative optional. Quantitative after.

ESRS S1 – OWN WORKFORCE (1/3)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
S1-1 – Policies related to own workforce		'where applicable' , i.e. if the undertaking doesnt have	YES (where applicable) SFDR indicator	YES for non-employee workers
S1-2 – Processes for engaging with own workers about impacts		policy/target/actions it complies stating this fact/the plan to	YES (where applicable)	YES for non-employee workers
S1-3 – Channels to raise concerns		implement	YES (where applicable)	YES for non-employee workers
S1-4– Targets			YES (where applicable)	YES for non-employee workers
S1-5 – Taking action	BFO		YES (where applicable)	YES for non-employee workers
S1-6 – Approaches to mitigating material risks and pursuing opportunities	BECON	10.	YES (where applicable)	YES for non-employee workers
S1-7 – Characteristics of the Undertaking's Employees		PLETER	YES – move to ESRS 2 ?	
S1-8 – Characteristics of non- employee workers in the undertaking's own workforce		-CD	YES –move to ESRS 2 ?	
S1-9 – Training and Skills Development indicators		Reduction of datapoints		
S1-10 – Coverage of the health and safety management system				

ESRS S1 – OWN WORKFORCE (2/3)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
S1-11 – Performance of the health and safety management system			YES - SFDR	
S1-12 – Working Hours - optional disclosure	NO	Move to sector- specific		
S1-13 – Work Life Balance indicators				
S1-14 – Fair remuneration		Removal of %		YES for non employee workers
S1-15 – Social security eligibility coverage		Merge with S1-20	YES	YES
S1-16 – Pay gap between women and men			YES - SFDR	
S1-17 – Annual total compensation ratio			YES	
S1-18 – Discrimination incidents	YES	Merge with S1-21	YES – SFDR	
S1-19 – Employment of persons with disabilities		To add new CSRD requirements on diversity	YES required by recital 43	
S1-20 – Differences in the provision of benefits to employees with different employment contract types		Merge with S1-15		YES

ESRS S1 – OWN WORKFORCE (3/3)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
S1-21 – Grievances and complaints related to other work-related rights		Merge with S1-18	YES	
S1-22 – Collective bargaining coverage			YES required by recital 43	YES for non employee workers
S1-23 – Work stoppages				
S1-24 – Social dialogue				
S1-25 – Identified cases of severe human rights issues and incidents			YES - SFDR	
S1-26 – Privacy at work		Reduction of datapoints		

Summary of discussions to date on S1:

- Reduction of 3 diclosure requirements
- Phase -in for the non-employee workers datapoints
- So far, 23 disclosure requirements
- Further opportunities for simplification: merging DRs and potential move of DRs to sector-specific

ESRS S2 – WORKERS IN THE VALUE CHAIN

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
S2-1 – Policies related to value chain workers	YES	'where applicable' , i.e. if the undertaking doesnt have policy/target/actions it complies stating this fact/the plan to implement	YES (where applicable)	YES as it's value chain
S2-2 – Processes for engaging with value chain workers about impacts	YES		YES (where applicable)	YES as it's value chain
S2-3 – Channels for value chain workers to raise concerns	YES		YES (where applicable)	YES as it's value chain
S2-4 – Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	YES		YES (where applicable)	YES as it's value chain
S2-5 – Taking action on material impacts on value chain workers and effectiveness of those actions	YES		YES (where applicable)	YES as it's value chain
S2-6 – Approaches to mitigating material risks and pursuing material opportunities related to value chain workers	YES		YES (where applicable)	YES as it's value chain

ESRS S3 – AFFECTED COMMUNITIES

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
S3-1 – Policies related to affected communities	YES	'where applicable' , i.e. if the undertaking doesnt have policy/target/actions it complies stating this fact/the plan to implement	YES (where applicable)	YES as it's value chain
S3-2 – Processes for engaging with affected communities about impacts	YES		YES (where applicable)	YES as it's value chain
S3-3 – Channels for affected communities to raise concerns	YES		YES (where applicable)	YES as it's value chain
S3-4 – Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	YES		YES (where applicable)	YES as it's value chain
S3-5 – Taking action on material impacts on affected communities and effectiveness of those actions	YES		YES (where applicable)	YES as it's value chain
S3-6 – Approaches to mitigating material risks and pursuing material opportunities related to affected communities	YES		YES (where applicable)	YES as it's value chain

ESRS S4 – CONSUMERS END USERS

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
S4-1 – Policies related to consumers and end-users	YES	'where applicable' , i.e. if the undertaking doesnt have policy/target/actions it complies stating this fact/the plan to implement	YES (where applicable)	YES as it's value chain
S4-2 – Processes for engaging with consumers and end-users about impacts	YES		YES (where applicable)	YES as it's value chain
S4-3 – Channels for consumers and end-users to raise concerns	YES		YES (where applicable)	YES as it's value chain
S4-4 – Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	YES		YES (where applicable)	YES as it's value chain
S4-5 – Taking action on material impacts on consumers and end-users and effectiveness of those actions	YES		YES (where applicable)	YES as it's value chain
S4-6 – Approaches to mitigating material risks and pursuing material opportunities related to consumers and end-users	YES		YES (where applicable)	YES as it's value chain

G1 – GOVERNANCE RISK MANAGEMENT AND INTERNAL CONTROL (-8)

DR	CONFIRMED?	SIMPLIFICATIO N	MANDATORY	PHASE IN
G1-1 – Governance structure and composition	Merged in ESRS 2 GOV 1		YES	NO
G1-2 – Corporate governance code or policy	DELETED		NA	NA
G1-3 – Nomination process	DELETED		NA	NA
G1-4 – Diversity policy		Moved to G2	YES (where applicable)	NO
G1-5 – Evaluation process	DELETED		NA	NA
G1-6 – Remuneration policy	DELETED		NA	NA
G1-7 – Risk management processes	Merged with 8 and moved to ESRS 2	Narrowed down to cover sust.matters	YES	NO
G1-8 – Internal control processes	Merged with 7 and moved to ESRS 2	Narrowed down to cover sust.matters	YES	NO
G1-9 – Composition of the administrative, management and supervisory bodies	Merged in ESRS2 GOV 1		YES - SFDR	NO
G1-10 – Meetings and attendance rate	DELETED		NA	NA

G1 to be eliminated.

G2 – BUSINESS CONDUCT – to be renamed CORPORATE CULTURE (-2)

DR	CONFIRMED?	SIMPLIFICATION	MANDATORY	PHASE IN
G2-1 – Business conduct culture	YES (content of G2.2 moved here except procurement practices)		YES (where applicable)	NO
G2-2 – Policies and targets on business conduct	YES (only procurement practices)	Where applicable	YES (where applicable)	NO
G2-3 – Prevention and detection of corruption and bribery			YES (where applicable)	NO
G2-4 – Anti-competitive behaviour prevention and detection			YES (where applicable)	NO
G2-5 – Anti-corruption and anti-bribery training	Merged into G2.3		NA	NA
G2-6 – Corruption or bribery events		No value chain except when the undertaking is	YES - SFDR	NO
G2-7 – Anti-competitive behaviour events		part of the incident	YES	NO
G2-8 – Beneficial ownership	Merged into ESRS 2- GR1		NA	NA
G2-9 – Political engagement and lobbying activities			YES	NO
G2-10 – Payment practices			YES	NO