



## Join EFRAG's permanent Sustainability Reporting Technical Staff

**Deadline for expressions of interest: 31 March 2022**

**EFRAG is looking for sustainability reporting professionals interested to join the EFRAG sustainability reporting technical staff to work on the development of draft European sustainability reporting standards.**

In its sustainability reporting activities, EFRAG develops draft EU Sustainability Reporting Standards that are accompanied by basis for conclusions, cost-benefit analysis including impact analysis and digital guidance and these are provided to the European Commission as technical advice. EFRAG seeks input from all stakeholders, and obtains evidence about relevant European circumstances, throughout the standard-setting process. Its legitimacy is built on transparency, governance, due process (which may include field tests and outreaches), public accountability and thought leadership. This enables EFRAG to speak convincingly, clearly and consistently, and be recognised as the European voice in corporate reporting.

EFRAG has worked in project mode in parallel with the legislative process for the Corporate Sustainability Reporting Directive (CSRD) proposal with the Project Task Force on European Sustainability Reporting Standards (PTF-ESRS) and has implemented the governance reform to integrate the sustainability reporting activities in EFRAG's structure. The target date for the new governance structure to be in place and operational is 31 March 2022 followed by the handover of the project to the permanent structure.

EFRAG is building its permanent technical sustainability reporting staff to work on the development of draft EU sustainability reporting standards in the EFRAG offices in Brussels. EFRAG seeks full time<sup>1</sup> technical staff with different levels of experience and seniority. Candidates need to have a European Economic Area (EEA) nationality.

EFRAG offers a permanent employment. EFRAG offers competitive salary packages based on qualifications and experience.

### Who are we looking for?

We are looking for candidates with a keen interest and experience in sustainability reporting, who are eager to participate in the corporate reporting developments and sustainability standard-setting activities. We seek candidates with different levels of experience and seniority from junior level with a minimum of 5 to 7 years of experience, to senior level generally over 15 years of experience, depending on skills and expertise. However, due to the fast-evolving nature of the sustainability reporting landscape, a strong emphasis will be placed on the motivation to invest and capacity to adapt.

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<sup>1</sup> Part-time of 80% or more is feasible as well

## Profile

Potential candidates should ideally have the following profile:

- Capacity to adapt to a rapidly changing sustainability reporting standards and frameworks environment. Knowledge and experience with existing sustainability reporting standards and frameworks is a plus.
- Knowledge of the sustainability reporting and corporate reporting environments and the interconnectivity with financial reporting.
- Standard-setting capabilities are a plus.
- Demonstrated knowledge, practical experience and expertise in the field of preparing, reviewing or using sustainability information. Knowledge on digitisation of corporate reporting is a plus.
- Knowledge and understanding of European legislation and policies is a plus.
- Strategic and analytical skills: ability to demonstrate conceptual thinking by articulating the advantages and disadvantages of a range of standpoints.
- Committed to serve the European public interest.
- Good communication skills, both written and verbal, including a high level of proficiency in English and the ability to write clearly and concisely.
- Ability to work in and enhance a collegial atmosphere.
- Nationality of an EEA country.
- Willing to relocate to Belgium and work in the EFRAG offices in Brussels.

## What does EFRAG offer?

Working at EFRAG in the sustainability reporting area represents a unique opportunity for individuals with a passionate interest in corporate reporting issues and standard setting. This opportunity is for those who want to contribute their talent and energy to help develop draft EU sustainability reporting standards.

EFRAG offers competitive salary packages based on qualifications and experience. EFRAG is a growing organisation developing its sustainability reporting standard-setting activities, in addition to its financial reporting activities. EFRAG offers a challenging and inspiring place to work which is full of opportunities.

## Further information

EFRAG's offices are in Brussels, at the heart of Europe. EFRAG staff relocates to Belgium and **works at the EFRAG offices in Brussels** (with a limited number of days of teleworking allowed under the EFRAG teleworking policy).

More information can be found on EFRAG's website [www.efrag.org](http://www.efrag.org).

## How to apply?

**Applications, consisting of a letter of motivation and a detailed CV, should be sent to Saskia Slomp, EFRAG CEO, using [Rh@efrag.org](mailto:Rh@efrag.org) by 31 March 2022.**

By applying to this job announcement, you agree that EFRAG processes the data you have provided through your CV, covering letter and any other document. EFRAG will store your CV, covering letter and any other document in its database for a period of one year.

## What is EFRAG?

EFRAG is the leading European force in the global financial reporting debate. It was established in 2001 by European stakeholder organisations with an interest in financial reporting, representing the business community, investors and the accountancy profession. EFRAG's activities are aimed at ensuring that European views on the development of financial reporting standards are properly and clearly articulated in the international standard-setting process, so that ultimately IFRS Standards are fit for use in Europe. EFRAG is the technical adviser to the European Commission, providing technical expertise and advice on IFRS Standards.

In 2018, EFRAG extended its activities in the wider corporate reporting debate: following a request of the EC in its Action Plan on Financing Sustainable Growth, EFRAG has established a European Corporate Reporting Lab with the objective of stimulating innovations in the field of corporate reporting in Europe by identifying and sharing good practices. In 2020, EFRAG received two mandates from the European Commission on preparatory work on EU sustainability reporting standard-setting. The reports, with the recommendations following these mandates, were published in March 2021.

On 21 April 2021, the European Commission published a proposal for a Corporate Sustainability Reporting Directive, in which EFRAG is tasked with preparing technical advice in the form of draft EU Sustainability reporting standards accompanied by bases for conclusions, cost-benefit analyses including impact analysis and digital guidance, with a proper due process, public oversight and transparency, contributing to the delegated acts through which the sustainability reporting standards will be adopted.

EFRAG has worked in project mode in parallel with the legislative process for the CSRD proposal with the Project Task Force on European Sustainability Reporting Standards (PTF-ESRS) and has implemented the governance reform to integrate the sustainability reporting activities in EFRAG's structure. The target date for the new governance structure to be in place and operational is 31 March 2022 followed by the handover of the project to the permanent structure.

EFRAG's legitimacy is built on transparency, governance, due process, public accountability and thought leadership.

EFRAG is operating in a fast-evolving environment. It is attentive to the need to adapt its activities to meet new opportunities and challenges in corporate reporting.