

Working in a technical function at EFRAG

General

You work in the EFRAG culture of collegiality, open and informal work atmosphere and a flat reporting structure; mutual respect; sharing information and views; and collective outcome-orientation.

You will be involved in research and analyses, supporting the EFRAG activities leading to the publication of EFRAG comment letters and endorsement advices (as part of the IASB consultation process) or discussion papers (as part of EFRAG proactive activities). You would work on various projects in small teams.

Technical work

- You will be assigned to a number of different projects (IASB's due process project or proactive project). You will normally work in small teams and you will discuss the direction of the project regularly within the team and with an EFRAG director;
- For the projects that are part of the IASB's due process, you will be responsible to read the relevant IASB papers and follow the IASB discussions (via video) to gain a knowledge and understanding of the project.
- You will analyse the proposals and decisions of the IASB, identify major issues and concerns and develop technical arguments to support your analysis.
- You will prepare technical papers for the EFRAG TEG and working groups and discuss them within the team. Team members provide their views and comments on team papers, which are then submitted for approval to an EFRAG director.
- Teams will ensure that technical papers are submitted timely and will be responsible for managing the project, take care of the administrative aspects (minutes, organization of Working Group meetings) and report on the project progress on a regular basis.
- For the projects that are part of EFRAG proactive activities, you will be involved in the development of the project plan. You will provide your input to the analysis of the issues and in the identification of possible alternatives to address them.
- Contacts with the EFRAG Board, EFRAG TEG, EFRAG Working Group and EFRAG User Panel members on a regular basis, where appropriate;
- Contacts with IASB staff on the assigned projects;
- Contacts with constituents.

Profile

The profile has the following characteristics:

- Recognised accounting degree or relevant qualification
- Good knowledge and the financial reporting environment of listed companies and a keen interest in IFRS
- Ideally, being experienced in technical accounting work or standard setting or demonstrate a clear interest in these activities

- Good strategic and analytical thinking skills
- Fluent in English (written and spoken)
- Good writing skills
- Good communication and presentation skills
- Good organisation skills
- Personal attributes:
 - Ability to liaise with senior people
 - Ability to work in a multicultural environment
 - Strong interpersonal skills
 - Flexibility
 - Ability to work independently
 - Ability to work in a team
 - Sense of diplomacy
 - Ability to work under pressure and to cope with deadlines